

POLICY OF NONDISCRIMINATION

SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS
SCOTCH PLAINS, NEW JERSEY

The Scotch Plains-Fanwood School District is committed to providing an equal opportunity for all students and employees, regardless of race, color, creed, religion, sex, ancestry, national origin, place of residence, social or economic condition, or handicap/disability in all school programs and vocational education opportunities. Consistent with the intent of Title VI of the Civil Rights Act of 1964 (racial/ethnic equity), and Section 504 of the Rehabilitation Act of 1973 (nondiscrimination on the basis of handicap/disability), the Scotch Plains-Fanwood School District affords all students and employees equal opportunity.

Affirmative Action Officers..... Mr. Anthony DelSordi
(for Employment Practices); and
Mrs. Madeline Meyer
(for Educational Programs)

Location..... Administration Building

Telephone..... (908) 232-6161

Section 504 Compliance Officer..... Mr. Thomas J. Beese, Jr.

Location..... Department of Special Services,
SPF High School

Telephone..... (908) 889-8600, Ext. 138

Location of Affirmative Action Plans
and Grievance Policies..... Administration Building

Concerns relating to equality employment practices (race, gender, ethnic group) or sex discrimination in employment practices should be directed to Mr. DelSordi.

Concerns relating to equality in educational programs (race, gender, ethnic group) or sex discrimination in education should be directed to Mrs. Madeline Meyer.

Concerns related to Section 504 compliance (handicap/disability) should be directed to Mr. Beese.