

STAFF EVALUATION

Date of Adoption: August 16, 1979

The Scotch Plains-Fanwood Board of Education recognizes its responsibility to provide an annual evaluation of all tenured teaching staff members for the purpose of:

- a) Promoting professional excellence and improving the skills of tenured teaching staff members;
- b) Improving student learning and growth;
- c) Providing a basis for the review of performance of tenured teaching staff members.

The annual evaluation of the performance of tenured teaching staff members shall be based upon a job description and evaluation criteria based on local goals, program objectives, instructional priorities and the individual professional improvement plans.

The annual evaluation of a tenured teaching staff member shall provide for an (1) annual summary conference; and (2) annual written performance report.

The Board of Education assigns to the Chief School Administrator the responsibility for implementing this policy and its procedures.

This policy and its procedures shall be operational September, 1979.

Scotch Plains-Fanwood Public Schools

Legal Reference: NJAC 6: 3-1.21