

ENROLLMENT CATEGORIES	October 14, 2012 Actual	October 15, 2013 Actual	October 15, 2014 Estimated
Pupils On Roll Regular Full-Time	4,818	4,816	4,824
Pupils On Roll Regular Shared-Time	30	30	30
Pupils On Roll - Special Full-Time	638	624	630
Pupils On Roll - Special Shared-Time	12	16	16
Subtotal - Pupils On Roll	5,498	5,486	5,500
Private School Placements	70	60	60
Pupils Sent to Other Dists-Spec Ed Prog	30	32	32
Pupils Received	2	3	3

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	74,816,890	76,313,228	79,539,492
Total Tuition	10-1300	343,687	0	30,000
Unrestricted Miscellaneous Revenues	10-1XXX	312,192	149,900	101,729
Interest Earned On Maintenance Reserve	10-1XXX	2,277	1,500	1,500
Interest Earned On Capital Reserve Funds	10-1XXX	1,733	1,800	1,800
Subtotal - Revenues From Local Sources		75,476,779	76,466,428	79,674,521
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	215,669	204,541	204,541
Extraordinary Aid	10-3131	851,559	300,000	300,000
Categorical Special Education Aid	10-3132	2,455,543	2,550,339	2,550,339
Categorical Security Aid	10-3177	79,992	86,448	86,448
Other State Aids	10-3XXX	28,434	0	106,180
Subtotal - Revenues From State Sources		3,631,197	3,141,328	3,247,508
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	45,242	25,000	18,471
Subtotal - Revenues From Federal Sources		45,242	25,000	18,471
Budgeted Fund Balance - Operating Budget	10-303	0	2,820,554	1,000,000
Withdrawal From Cap Res-For Local Share	10-307	0	0	879,883
Adjustment For Prior Year Encumbrances		0	916,684	0
Actual Revenues (Over)/Under Expenditures		-1,566,540	0	0
Total Operating Budget		77,586,678	83,369,994	84,820,383
Grants and Entitlements:				
Tuition - Preschool	20-1310	0	263,500	263,500
Other Revenue From Local Sources	20-1xxx	126,137	247,229	74,061

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Total Revenues From Local Sources	20-1XXX	126,137	510,729	337,561
Revenues from State Sources:				
Preschool Education Aid	20-3218	49,500	49,500	49,500
Other Restricted Entitlements	20-32XX	465,850	514,313	449,000
Total Revenues From State Sources		515,350	563,813	498,500
Revenues from Federal Sources:				
Title I	20-4411-4416	118,614	146,334	97,000
Title II	20-4451-4455	76,399	72,344	54,470
Title III	20-4491-4494	16,446	5,598	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,336,257	1,376,063	1,151,780
Superstorm Sandy - FEMA/Other Restricted Recovery Sources	20-4526	44,351	0	0
Total Revenues From Federal Sources		1,592,067	1,600,339	1,303,250
Transfers From Operating Budget-Prek (Special Education)	20-5200	0	207,429	223,608
Total Grants And Entitlements		2,233,554	2,882,310	2,362,919
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,601,640	1,678,758	1,639,850
Total Revenues From Local Sources		1,601,640	1,678,758	1,639,850
Budgeted Fund Balance	40-303	0	20,892	0
Total Local Repayment Of Debt		1,601,640	1,699,650	1,639,850
Actual Revenues (Over)/Under Expenditures		148,292	0	0
Total Repayment Of Debt		1,749,932	1,699,650	1,639,850
Total Revenues/Sources		81,570,164	87,951,954	88,823,152
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	0	207,429	223,608
Total Revenues/Sources Net of Transfers		81,570,164	87,744,525	88,599,544

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	25,430,498	26,335,118	26,646,882
Special Education - Instruction	11-2XX-100-XXX	5,484,443	5,512,612	5,826,870
Basic Skills/Remedial - Instruction	11-230-100-XXX	639,042	764,859	761,096
Bilingual Education - Instruction	11-240-100-XXX	74,955	104,956	90,494
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	275,150	340,086	334,900
School-Sponsored Athletics - Instruction	11-402-100-XXX	867,573	934,299	935,143
Before/After School Programs	11-421-XXX-XXX	20,526	33,000	33,000
Summer School	11-422-XXX-XXX	33,826	40,000	63,446
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	6,858,331	7,099,430	7,347,584
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	58,903	60,890	64,354
Undist. Expenditures - Health Services	11-000-213-XXX	744,406	728,432	711,559
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	1,798,875	2,140,650	2,268,678
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	434,336	540,703	567,859
Undist. Expenditures - Guidance	11-000-218-XXX	1,153,165	1,271,505	1,348,764
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,287,266	1,298,471	1,365,644
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	718,840	836,134	886,362
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	704,235	745,070	759,835
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	738,818	764,555	757,172
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	731,459	854,326	815,103
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,790,612	2,870,780	2,872,003
Undist. Expend. - Central Services	11-000-251-XXX	883,667	966,501	981,349
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	409,114	565,762	550,947
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	6,577,906	8,160,433	7,049,001
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,989,107	3,018,954	3,214,299
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,360,958	14,732,546	15,532,580
Total Undistributed Expenditures		42,239,998	46,655,142	47,093,093

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
Interest Earned On Maintenance Reserve	10-606	0	1,500	1,500
Total General Current Expense		75,066,011	80,721,572	81,786,424
Capital Expenditures:				
Equipment	12-XXX-XXX-730	199,918	211,380	264,950
Facilities Acquisition And Const. Serv.	12-000-400-XXX	2,308,297	2,150,076	1,887,326
Capital Reserve - Transfer To Capital Projects	12-000-400-931	0	0	879,883
Increase In Capital Reserve	10-604	0	274,596	0
Interest Deposit To Capital Reserve	10-604	0	1,800	1,800
Total Capital Outlay		2,508,215	2,637,852	3,033,959
Transfer Of Funds To Charter Schools	10-000-100-56X	12,452	10,570	0
General Fund Grand Total		77,586,678	83,369,994	84,820,383
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	126,137	247,229	74,061
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	49,500	520,429	536,608
Total Preschool Education Aid	20-218-XXX-XXX	49,500	520,429	536,608
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	51,714	55,948	50,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	76,165	84,280	79,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	252,551	274,940	230,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	66,337	78,745	70,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	19,083	20,400	20,000
Total Other State Projects		465,850	514,313	449,000
Total State Projects	20-XXX-XXX-XXX	515,350	1,034,742	985,608
Federal Projects:				
Title I	20-XXX-XXX-XXX	118,614	146,334	97,000
Title II	20-XXX-XXX-XXX	76,399	72,344	54,470
Title III	20-XXX-XXX-XXX	16,446	5,598	0

Budget Category	Account	2012-13 Actual	2013-14 Revised	2014-15 Anticipated
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,336,257	1,376,063	1,151,780
Other	20-XXX-XXX-XXX	44,351	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,592,067	1,600,339	1,303,250
Total Special Revenue Funds		2,233,554	2,882,310	2,362,919
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,749,932	1,699,650	1,639,850
Total Debt Service Funds		1,749,932	1,699,650	1,639,850
Total Expenditures/Appropriations		81,570,164	87,951,954	88,823,152
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	0	207,429	223,608
Total Expenditures Net of Transfers		81,570,164	87,744,525	88,599,544

Budget Category	Audited Balance 6-30-2012	Audited Balance 6-30-2013	Estimated Balance 6-30-2014	Estimated Balance 6-30-2015
Unrestricted:				
--General Operating Budget	2,225,142	2,406,323	1,580,168	1,580,168
--Repayment of Debt	169,184	0	0	0
Restricted for Specific Purposes- General Operating Budget:				
--Capital Reserve	1,422,590	4,749,323	2,665,758	1,787,675
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,777,377	2,371,896	2,373,396	2,374,896
--Legal Reserve	6,108,129	3,545,958	1,000,000	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	20,892	0	0

Per Pupil Cost Calculations	2011-12 Actual Costs	2012-13 Actual Costs	2013-14 Original Budget	2013-14 Revised Budget	2014-15 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$11,515	\$11,920	\$12,791	\$12,981	\$13,061
Total Classroom Instruction	\$7,119	\$7,407	\$7,729	\$7,726	\$7,905
Classroom-Salaries and Benefits	\$6,801	\$6,997	\$7,418	\$7,403	\$7,574
Classroom-General Supplies and Textbooks	\$229	\$244	\$181	\$180	\$193
Classroom-Purchased Services	\$88	\$167	\$130	\$142	\$138
Total Support Services	\$1,586	\$1,732	\$1,823	\$1,878	\$1,962
Support Services-Salaries and Benefits	\$1,395	\$1,464	\$1,514	\$1,533	\$1,604
Total Administrative Costs	\$1,059	\$1,100	\$1,175	\$1,181	\$1,181
Administration Salaries and Benefits	\$918	\$957	\$964	\$968	\$987
Total Operations and Maintenance of Plant	\$1,468	\$1,401	\$1,760	\$1,888	\$1,705
Operations and Maintenance-Salaries and Benefits	\$999	\$866	\$1,120	\$1,130	\$1,152
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$261	\$257	\$281	\$284	\$284
Total Equipment Costs	\$36	\$37	\$20	\$39	\$48
Legal Costs	\$12	\$13	\$15	\$15	\$16
Employee Benefits as a percentage of salaries*	30.55%	29.94%	31.11%	31.10%	32.15%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2013-14 revised appropriations and the 2014-15 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Service Category Type	Shared Service Category Description	Amount Spent (Optional)
Custodial and Maintenance Services	Shared Services agreement with Hillside for Vehicle Machanic	0.00
Custodial and Maintenance Services	Share services and equipment with Borough of Fanwood	0.00
Recycling	Recycling Bid shared with Township of Scotch Plains, Township has paid to date	0.00
Others	Garbage Contract Bid together with Fanwood and Scotch Plains	0.00
Others	Provide Microsoft Office training to Fanwood & Scotch Plains municipal employees	0.00
Transportation Services, including Fuel	Use Township of Scotch Plains fuel tanks for District vehicles	0.00
Insurance Coverages and Benefits	SOBER: Worker's Compensation pool of 24 school districts	0.00

SCOTCH PLAINS TOWNSHIP	
A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	60,851,623
(B) Estimated Net Taxable Valuation (as of 10/01/13)	989,046,657
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	6.1526
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	62,196,256
(E) Estimated Net Taxable Valuation (as of 10/01/13)	989,046,657
(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	6.2885
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B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	60,851,623
(H) Estimated Equalized Valuation (as of 10/01/13)	3,854,646,434
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	1.5787
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	62,196,256
(K) Estimated Equalized Valuation (as of 10/01/13)	3,854,646,434
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.6135
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FANWOOD BOROUGH	
A. Estimated 14-15 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	17,526,340
(B) Estimated Net Taxable Valuation (as of 10/01/13)	228,324,588
(C) Estimated 14-15 General Fund School Tax Rate=(A)/(B)x100	7.6761
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	17,887,677
(E) Estimated Net Taxable Valuation (as of 10/01/13)	228,324,588

(F) Estimated 14-15 Total School Tax Rate=(D)/(E)x100	7.8343
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B. Estimated 14-15 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	17,526,340
(H) Estimated Equalized Valuation (as of 10/01/13)	1,089,411,521
(I) Estimated 14-15 Equalized General Fund School Tax Rate=(G)/(H)x100	1.6088
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	17,887,677
(K) Estimated Equalized Valuation (as of 10/01/13)	1,089,411,521
(L) Estimated 14-15 Equalized Total School Tax Rate=(J)/(K)x100	1.6420
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NAME=Anthony Miranda

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities
Base Annual Salary Amount	\$94,353
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Paid Holidays
Total Allowances Amount	2300
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	1277
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	9350
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of 170 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anthony Miranda

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Debora Belfield

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$137,515
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13

NAME=Debora Belfield

CATEGORY	MEASURE
Description of Other Contracted Non-Working Days	Paid Holidays
Total Allowances Amount	6795
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	935
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	150
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Deborah Saridaki

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$131,560
Full-Time Equivalent (FTE)	1.0

NAME=Deborah Saridaki

CATEGORY	MEASURE
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Paid Holidays
Total Allowances Amount	2665
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	895
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	6350
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of 150 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	

NAME=Deborah Saridaki

CATEGORY	MEASURE
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Joan Mast

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$154,727
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Paid Holidays
Total Allowances Amount	5500
Total Bonuses Amount	0
Total Stipends Amount	0



NAME=Dr. Joan Mast

CATEGORY	MEASURE
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	952
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	13550
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Margaret Hayes

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	

NAME=Dr. Margaret Hayes

CATEGORY	MEASURE
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Paid Holidays
Total Allowances Amount	16500
Total Bonuses Amount	25109
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	952
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	14550
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	

NAME=Dr. Margaret Hayes

CATEGORY	MEASURE
Additional Comment 2	
Additional Comment 3	

NAME=Linda Edwards

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Pupil Services
Base Annual Salary Amount	\$132,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/05/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Paid Holidays
Total Allowances Amount	10937
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	898
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	1100
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000

NAME=Linda Edwards

CATEGORY	MEASURE
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Sally Rowland

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	
Base Annual Salary Amount	\$83,441
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/13
End Date of Contract	06/30/14
Contracted Number of Annual Work Days	260

NAME=Sally Rowland

CATEGORY	MEASURE
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	2
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Paid Holidays
Total Allowances Amount	0
Total Bonuses Amount	0
Total Stipends Amount	0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	24
District Contributions Above Teacher Contract for Retirement Plans	0
Total Contractual Post-Employment Benefit Amount	4078
Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day, maximum of 180 days
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 of salary, maximum 25 days
Contractual Post-Employment Benefit Description of Payout of Personal days	\$35 per day, included in max sick of 180 days
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	
Total Other/In-Kind Remuneration Amount	0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	