

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	4,790.0	4,777.0	4,835.0
Pupils On Roll Regular Shared-Time	29.0	34.0	30.0
Pupils On Roll Special Ed Full-Time	635.0	643.0	650.0
Pupils On Roll Special Ed Shared-Time	19.0	28.0	28.0
Pupils On Roll SUBTOTAL	5,473.0	5,482.0	5,543.0
Pupils in Private School Placements	44.0	55.0	45.0
Pupils Sent to Other Districts Regular	0.0	1.0	0.0
Pupils Sent to Other Districts Special Ed	34.0	24.0	16.0
Pupils Received		1.0	0.0
Pupils in State Facilities	1.0	1.0	1.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	79,539,492	81,930,358	84,222,883
Total Tuition	10-1300	3,493	0	0
Transportation Fees From Individuals	10-1410	14,125	13,500	23,750
Unrestricted Miscellaneous Revenues	10-1XXX	347,342	140,000	141,000
Interest Earned On Maintenance Reserve	10-1XXX	2,375	1,500	500
Interest Earned On Capital Reserve Funds	10-1XXX	5,057	1,800	2,000
Subtotal - Revenues From Local Sources		79,911,884	82,087,158	84,390,133
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	204,541	204,541	237,609
Extraordinary Aid	10-3131	1,038,451	300,000	300,000
Categorical Special Education Aid	10-3132	2,550,339	2,550,339	2,518,908
Categorical Security Aid	10-3177	86,448	86,448	98,844
Parcc Readiness Aid	10-3181		0	53,090
Per Pupil Growth Aid	10-3182		0	53,090
Professional Learning Community Aid	10-3183		0	52,925
Other State Aids	10-3XXX	148,984	106,180	0
Subtotal - Revenues From State Sources		4,028,763	3,247,508	3,314,466
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	43,739	25,619	25,046
ARRA/SEMI Revenue	10-4210	7,676	0	0
Subtotal - Revenues From Federal Sources		51,415	25,619	25,046
Budgeted Fund Balance - Operating Budget	10-303	0	1,600,000	1,000,000
Withdrawal From Cap Res-For Local Share	10-307	0	4,459,625	0
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	377,793	2,662,010
Transfers From Other Funds	10-5200	82,266	0	0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Adjustment For Prior Year Encumbrances		0	3,102,763	0
Actual Revenues (Over)/Under Expenditures		-4,396,826	0	0
Total Operating Budget		79,677,502	94,900,466	91,391,655
Grants and Entitlements:				
Tuition - Preschool	20-1310	238,535	223,200	220,500
Other Revenue From Local Sources	20-1XXX	118,153	233,799	82,891
Total Revenues From Local Sources	20-1XXX	356,688	456,999	303,391
Revenues from State Sources:				
Preschool Education Aid	20-3218	49,500	49,500	49,500
Other Restricted Entitlements	20-32XX	548,289	690,949	556,600
Total Revenues From State Sources		597,789	740,449	606,100
Revenues from Federal Sources:				
Title I	20-4411-4416	129,918	110,013	94,000
Title II	20-4451-4455	59,514	134,092	61,000
Title III	20-4491-4494	2,786	0	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,341,036	1,391,458	1,200,000
Superstorm Sandy - FEMA/Other Restricted Recovery Sources	20-4526	33,043	0	0
Total Revenues From Federal Sources		1,566,297	1,635,563	1,355,000
Transfers From Operating Budget-Prek (Special Education)	20-5200	297,360	332,732	143,933
Total Grants And Entitlements		2,818,134	3,165,743	2,408,424
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,639,850	1,581,675	1,527,125
Total Revenues From Local Sources		1,639,850	1,581,675	1,527,125
Total Local Repayment Of Debt		1,639,850	1,581,675	1,527,125

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Total Repayment Of Debt		1,639,850	1,581,675	1,527,125
Total Revenues/Sources		84,135,486	99,647,884	95,327,204
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	297,360	332,732	143,933
Total Revenues/Sources Net of Transfers		83,838,126	99,315,152	95,183,271

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	24,863,712	26,772,101	27,761,733
Special Education - Instruction	11-2XX-100-XXX	5,470,759	5,899,178	6,379,758
Basic Skills/Remedial - Instruction	11-230-100-XXX	784,635	853,956	883,043
Bilingual Education - Instruction	11-240-100-XXX	65,351	80,379	83,530
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	318,023	343,813	342,750
School-Sponsored Athletics - Instruction	11-402-100-XXX	886,127	925,933	945,322
Before/After School Programs	11-421-XXX-XXX	7,410	33,000	10,000
Summer School	11-422-XXX-XXX	64,724	55,400	57,800
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,611,000	6,579,361	6,357,791
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	60,323	64,538	65,721
Undist. Expenditures - Health Services	11-000-213-XXX	706,733	806,213	803,654
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,277,611	2,810,050	2,992,946
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	683,111	1,001,340	1,118,706
Undist. Expenditures - Guidance	11-000-218-XXX	1,328,259	1,413,374	1,366,377
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,287,787	1,360,442	1,428,497
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	796,790	971,358	1,012,232
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	688,249	744,969	755,844
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	726,150	867,776	878,620
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	774,347	924,309	887,288
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,754,550	2,916,054	2,878,988
Undist. Expend. - Central Services	11-000-251-XXX	926,432	1,013,549	1,038,479
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	408,248	571,840	582,437
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,559,543	8,623,879	7,791,672
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,975,172	3,219,557	3,242,200
Personal Services - Employee Benefits	11-XXX-XXX-2XX	13,923,604	16,023,675	17,950,712
Total Undistributed Expenditures		43,487,909	49,912,284	51,152,164

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Interest Earned On Maintenance Reserve	10-606	0	1,500	500
Total General Current Expense		75,948,650	84,877,544	87,616,600
Capital Expenditures:				
Equipment	12-XXX-XXX-730	348,599	1,650,943	280,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	1,705,771	3,128,059	3,477,436
Capital Reserve - Transfer To Capital Projects	12-000-400-931	1,644,568	4,459,625	0
Increase In Capital Reserve	10-604	0	749,053	0
Interest Deposit To Capital Reserve	10-604	0	1,800	2,000
Total Capital Outlay		3,698,938	9,989,480	3,759,436
Transfer Of Funds To Charter Schools	10-000-100-56X	29,914	33,442	15,619
General Fund Grand Total		79,677,502	94,900,466	91,391,655
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	118,153	233,799	82,891
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	584,304	604,032	413,933
Support Services	20-218-200-XXX	1,091	1,400	0
Total Preschool Education Aid	20-218-XXX-XXX	585,395	605,432	413,933
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	63,714	60,470	54,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	87,415	92,609	77,600
Nonpublic Handicapped Services	20-XXX-XXX-XXX	265,485	318,551	287,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	97,799	95,310	90,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	33,876	27,534	24,000
Nonpublic Security Aid	20-XXX-XXX-XXX	0	26,475	24,000
Other	20-XXX-XXX-XXX	0	70,000	0
Total Other State Projects		548,289	690,949	556,600
Total State Projects	20-XXX-XXX-XXX	1,133,684	1,296,381	970,533
Federal Projects:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Title I	20-XXX-XXX-XXX	129,918	110,013	94,000
Title II	20-XXX-XXX-XXX	59,514	134,092	61,000
Title III	20-XXX-XXX-XXX	2,786	0	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,341,036	1,391,458	1,200,000
Other	20-XXX-XXX-XXX	33,043	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,566,297	1,635,563	1,355,000
Total Special Revenue Funds		2,818,134	3,165,743	2,408,424
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,639,850	1,581,675	1,527,125
Total Debt Service Funds		1,639,850	1,581,675	1,527,125
Total Expenditures/Appropriations		84,135,486	99,647,884	95,327,204
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	297,360	332,732	143,933
Total Expenditures Net of Transfers		83,838,126	99,315,152	95,183,271

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	2,291,628	2,374,805	1,636,354	1,636,354
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	6,057,858	8,714,995	4,628,430	1,968,420
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	2,374,268	2,376,643	2,378,143	2,378,643
--Legal Reserve	2,000,000	2,000,000	1,000,000	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,045	\$12,465	\$13,728	\$13,823	\$14,198
Total Classroom Instruction	\$7,252	\$7,385	\$8,102	\$8,021	\$8,440
Classroom-Salaries and Benefits	\$6,958	\$7,099	\$7,741	\$7,632	\$8,100
Classroom-General Supplies and Textbooks	\$189	\$180	\$220	\$255	\$206
Classroom-Purchased Services	\$105	\$106	\$140	\$134	\$134
Total Support Services	\$1,749	\$1,919	\$2,235	\$2,257	\$2,346
Support Services-Salaries and Benefits	\$1,456	\$1,560	\$1,765	\$1,777	\$1,845
Total Administrative Costs	\$1,095	\$1,106	\$1,219	\$1,233	\$1,233
Administration Salaries and Benefits	\$943	\$948	\$1,019	\$1,012	\$1,028
Total Operations and Maintenance of Plant	\$1,663	\$1,764	\$1,844	\$1,999	\$1,857
Operations and Maintenance-Salaries and Benefits	\$1,051	\$1,066	\$1,169	\$1,146	\$1,187
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$266	\$270	\$302	\$287	\$294
Total Equipment Costs	\$46	\$64	\$103	\$303	\$51
Legal Costs	\$15	\$18	\$24	\$38	\$30
Employee Benefits as a percentage of salaries*	29.98%	30.44%	32.97%	32.76%	35.14%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Shared Services Agreement with Hillside Board of Education for Vehicle Mechanic and Other Maintenance Services	0
Recycling	Recycling Bid Shared with Township of Scotch Plains	0
Others	Waste Removal Contract Bid Shared with Township of Scotch Plains and Borough of Fanwood	0
Others	District shares cost of school field water with Township of Scotch Plains and Borough of Fanwood. Field used by both schools and recreation departments.	0
Transportation Services, including Fuel	District school buses and employees provide transportation for Scotch Plains summer recreation programs	0
Transportation Services, including Fuel	District uses Township of Scotch Plains fuel tanks for district vehicles, remits payment to Township	0

SCOTCH PLAINS TOWNSHIP	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	64,936,922
(B) Estimated Net Taxable Valuation (as of 10/01/15)	988,120,812
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	6.5718
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	66,141,815
(E) Estimated Net Taxable Valuation (as of 10/01/15)	988,120,812
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	6.6937
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	64,936,922
(H) Estimated Equalized Valuation (as of 10/01/15)	3,996,246,076
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.6249
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	66,141,815
(K) Estimated Equalized Valuation (as of 10/01/15)	3,996,246,076
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.6551
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FANWOOD BOROUGH	
A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	18,741,553
(B) Estimated Net Taxable Valuation (as of 10/01/15)	228,487,940
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	8.2024
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	19,081,374
(E) Estimated Net Taxable Valuation (as of 10/01/15)	228,487,940

(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	8.3512
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B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	18,741,553
(H) Estimated Equalized Valuation (as of 10/01/15)	1,143,774,259
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.6386
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	19,081,374
(K) Estimated Equalized Valuation (as of 10/01/15)	1,143,774,259
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.6683
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NAME=Anthony Miranda

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities
Base Annual Salary Amount	\$100,090
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$681
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$34,405
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of \$14,450
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Anthony Miranda

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Debora Belfield

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$143,071
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$9,429
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$26,400
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Debora Belfield

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Deborah Saridaki

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$144,354
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$8,299
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$42,062
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Deborah Saridaki

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Joan Mast

CATEGORY	MEASURE
Job Title	Assistant Superintendent
Job Title II	
Base Annual Salary Amount	\$165,743
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$14,312
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$53,248
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accum Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Joan Mast

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Margaret Hayes

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$167,500
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$21,634
Total Bonuses Amount	\$25,108
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$90,112
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of Accum Days oer NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Margaret Hayes

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Dr. Theodore Kozlik

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Pupil Services
Base Annual Salary Amount	\$156,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A - Interim Per Diem
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A - Interim Per Diem
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A - Interim Per Diem
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Dr. Theodore Kozlik

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	