

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,793.0	4,799.0	4,793.0
On Roll Regular Shared-Time	44.0	35.0	35.0
On Roll Special Ed Full-Time	635.0	692.0	679.0
On Roll Special Ed Shared-Time	22.0	32.0	30.0
On Roll Subtotal	5,494.0	5,558.0	5,537.0
In Private School Placements	51.0	49.5	51.0
Sent to Other Districts Special Ed	35.5	30.0	27.0
In State Facilities	1.0		0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	86,626,357	89,409,067	91,197,248
Transportation Fees From Individuals	10-1410	29,188	23,750	23,750
Unrestricted Miscellaneous Revenues	10-1XXX	0	220,000	320,000
Interest Earned On Maintenance Reserve	10-1XXX	16,836	500	500
Interest Earned On Capital Reserve Funds	10-1XXX	44,285	2,000	2,000
Other Restricted Miscellaneous Revenues	10-1XXX	382,712	0	0
Subtotal - Revenues From Local Sources		87,099,378	89,655,317	91,543,498
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	237,609	792,773	792,773
Extraordinary Aid	10-3131	1,592,870	300,000	400,000
Categorical Special Education Aid	10-3132	2,705,322	2,705,322	3,115,770
Categorical Security Aid	10-3177	98,844	98,844	98,844
PARCC Readiness Aid	10-3181	53,090	0	0
Per Pupil Growth Aid	10-3182	53,090	0	0
Professional Learning Community Aid	10-3183	52,925	0	0
Other State Aids	10-3XXX	52,022	0	0
Subtotal - Revenues From State Sources		4,845,772	3,896,939	4,407,387
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	0	31,474	45,052
ARRA/SEMI Revenue	10-4210	37,973	0	0
Subtotal - Revenues From Federal Sources		37,973	31,474	45,052
Budgeted Fund Balance - Operating Budget	10-303	0	1,057,053	1,000,000
Withdrawal From Cap Res-For Local Share	10-307	0	325,545	2,108,000

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Withdrawal From Maint. Reserve	10-310	0	147,550	0
Transfers From Other Funds	10-5200	74,450	0	0
Adjustment For Prior Year Encumbrances		0	6,673,448	0
Actual Revenues (Over)/Under Expenditures		-1,341,482	0	0
Total Operating Budget		90,716,091	101,787,326	99,103,937
Grants and Entitlements:				
Tuition - Preschool	20-1310	340,855	247,500	316,800
Other Revenue From Local Sources	20-1XXX	225,329	199,482	106,590
Total Revenues From Local Sources	20-1XXX	566,184	446,982	423,390
Revenues from State Sources:				
Preschool Education Aid	20-3218	49,500	49,500	49,500
Other Restricted Entitlements	20-32XX	587,552	776,894	782,000
Total Revenues From State Sources		637,052	826,394	831,500
Revenues from Federal Sources:				
Title I	20-4411-4416	112,594	148,586	90,000
Title II	20-4451-4455	71,275	106,176	65,000
Title III	20-4491-4494	5,341	11,423	10,000
Title IV	20-4471-4474	7,689	12,311	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,343,098	1,353,313	1,246,000
Other	20-4XXX	63,794	0	0
Total Revenues From Federal Sources		1,603,791	1,631,809	1,419,000
Transfers From Operating Budget-Prek (Special Education)	20-5200	53,361	181,709	114,417
Total Grants And Entitlements		2,860,388	3,086,894	2,788,307
Repayment of Debt:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,467,050	1,409,450	1,352,250
Total Revenues From Local Sources		1,467,050	1,409,450	1,352,250
Total Local Repayment Of Debt		1,467,050	1,409,450	1,352,250
Total Repayment Of Debt		1,467,050	1,409,450	1,352,250
Total Revenues/Sources		95,043,529	106,283,670	103,244,494
Deduct Transfer-Transfers From Operating Budget-Prek (Special Education)	20-5200	53,361	181,709	114,417
Total Revenues/Sources Net of Transfers		94,990,168	106,101,961	103,130,077

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	26,810,383	29,005,695	29,024,162
Special Education - Instruction	11-2XX-100-XXX	6,845,950	7,207,471	7,470,619
Basic Skills/Remedial - Instruction	11-230-100-XXX	913,114	944,965	934,953
Bilingual Education - Instruction	11-240-100-XXX	72,727	120,080	120,382
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	344,291	405,283	391,875
School-Sponsored Athletics - Instruction	11-402-100-XXX	962,764	1,026,131	1,079,231
Before/After School Programs	11-421-XXX-XXX	0	10,000	10,000
Summer School	11-422-XXX-XXX	116,188	111,400	112,400
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	7,148,759	7,487,048	8,038,081
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	66,619	71,140	73,413
Undist. Expenditures - Health Services	11-000-213-XXX	869,356	910,395	914,927
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,891,105	3,620,864	3,513,718
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	1,005,001	1,042,091	1,155,654
Undist. Expenditures - Guidance	11-000-218-XXX	1,311,944	1,520,186	1,613,285
Undist. Expenditures - Child Study Teams	11-000-219-XXX	1,383,369	1,567,866	1,625,433
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	979,236	1,091,004	1,108,001
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	790,863	822,073	842,709
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	907,646	915,117	938,729
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	809,412	1,061,026	873,953
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	2,894,948	2,928,723	3,003,552
Undist. Expend. - Central Services	11-000-251-XXX	1,004,188	1,099,491	1,109,271
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	443,510	534,749	487,922
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,260,037	8,548,216	7,603,507
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	3,061,385	3,345,919	3,416,844

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Personal Services - Employee Benefits	11-XXX-XXX-2XX	17,134,056	19,874,946	20,697,404
Total Undistributed Expenditures		49,961,434	56,440,854	57,016,403
Interest Earned On Maintenance Reserve	10-606	0	500	500
Total General Current Expense		86,026,851	95,272,379	96,160,525
Capital Expenditures:				
Equipment	12-XXX-XXX-730	1,006,801	1,119,234	0
Facilities Acquisition And Const. Serv.	12-000-400-XXX	3,666,820	5,357,280	2,923,426
Interest Deposit To Capital Reserve	10-604	0	2,000	2,000
Total Capital Outlay		4,673,621	6,478,514	2,925,426
Transfer Of Funds To Charter Schools	10-000-100-56X	15,619	36,433	17,986
General Fund Grand Total		90,716,091	101,787,326	99,103,937
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	225,329	199,482	106,590
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	436,071	472,209	477,367
Support Services	20-218-200-XXX	7,645	6,500	3,350
Total Preschool Education Aid	20-218-XXX-XXX	443,716	478,709	480,717
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	57,517	55,802	58,000
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	85,121	91,894	92,000
Nonpublic Handicapped Services	20-XXX-XXX-XXX	297,341	333,463	333,000
Nonpublic Nursing Services	20-XXX-XXX-XXX	91,946	101,365	103,000
Nonpublic Technology Initiative	20-XXX-XXX-XXX	36,664	37,620	40,000
Nonpublic Security Aid	20-XXX-XXX-XXX	18,963	156,750	156,000
Total Other State Projects		587,552	776,894	782,000
Total State Projects	20-XXX-XXX-XXX	1,031,268	1,255,603	1,262,717

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Federal Projects:				
Title I	20-XXX-XXX-XXX	112,594	148,586	90,000
Title II	20-XXX-XXX-XXX	71,275	106,176	65,000
Title III	20-XXX-XXX-XXX	5,341	11,423	10,000
Title IV	20-XXX-XXX-XXX	7,689	12,311	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,343,098	1,353,313	1,246,000
Other	20-XXX-XXX-XXX	63,794	0	0
Total Federal Projects	20-XXX-XXX-XXX	1,603,791	1,631,809	1,419,000
Total Special Revenue Funds		2,860,388	3,086,894	2,788,307
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	1,467,050	1,409,450	1,352,250
Total Debt Service Funds		1,467,050	1,409,450	1,352,250
Total Expenditures/Appropriations		95,043,529	106,283,670	103,244,494
Deduct Transfer-Local Contrib. - Trans To Special Rev- Inclusion	11-105-100-936	53,361	181,709	114,417
Total Expenditures Net of Transfers		94,990,168	106,101,961	103,130,077

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	3,007,222	3,159,214	1,866,345	1,866,345
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	6,602,249	5,046,477	3,754,432	1,648,432
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	2,338,336	2,355,172	2,208,122	2,208,622
Restricted for General Operating Budget	Legal Reserve	2,000,000	2,000,000	1,000,000	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,477	\$13,930	\$15,118	\$15,344	\$15,460
Total Classroom Instruction	\$8,030	\$8,501	\$9,214	\$9,198	\$9,380
Classroom-Salaries and Benefits	\$7,696	\$8,193	\$8,923	\$8,857	\$9,050
Classroom-General Supplies and Textbooks	\$232	\$203	\$177	\$212	\$210
Classroom-Purchased Services	\$102	\$106	\$113	\$129	\$119
Total Support Services	\$2,193	\$2,331	\$2,626	\$2,646	\$2,731
Support Services-Salaries and Benefits	\$1,725	\$1,845	\$2,089	\$2,067	\$2,172
Total Administrative Costs	\$1,135	\$1,206	\$1,292	\$1,317	\$1,303
Administration Salaries and Benefits	\$986	\$1,036	\$1,097	\$1,110	\$1,126
Total Operations and Maintenance of Plant	\$1,813	\$1,565	\$1,624	\$1,822	\$1,670
Operations and Maintenance-Salaries and Benefits	\$1,107	\$947	\$1,042	\$1,030	\$1,064
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$283	\$301	\$331	\$331	\$344
Total Equipment Costs	\$164	\$184	\$3	\$203	\$0
Legal Costs	\$24	\$20	\$30	\$30	\$20
Employee Benefits as a percentage of salaries*	32.79%	33.90%	36.56%	36.53%	37.40%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	District provides Borough of Fanwood with electrical, HVAC, plumbing and lock services	0
Custodial and Maintenance Services	District provides maintenance for school athletic fields and gyms used by both District and Town Recreation departments	0
Recycling	Township of Scotch Plains provides recycling services to District	0
Staffing - Other	Township of Scotch Plains provides a School Resource Officer for High School	0
Staffing - Other	Township of Scotch Plains provides School Law Enforcement Officers for all schools, District remits payment for time to Township	0
Transportation Services, including Fuel	Township of Scotch Plains provides fuel tanks for district vehicles, District remits payment to Township	0
Transportation Services, including Fuel	District provides school buses and drivers for Scotch Plains summer recreation programs	0

ID=Fanwood Borough

Category	Amount
(A) General Fund School Levy	20,300,703
(D) Total School Levy	20,601,717
(B) Estimated Net Taxable Valuation (as of 10/01/18)	229,450,626
(H) Estimated Equalized Valuation (as of 10/01/18)	1,247,987,849
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	8.8475
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	8.9787
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6267
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6508

ID=Scotch Plains Township

Category	Amount
(A) General Fund School Levy	70,265,318
(D) Total School Levy	71,334,773
(B) Estimated Net Taxable Valuation (as of 10/01/18)	996,056,828
(H) Estimated Equalized Valuation (as of 10/01/18)	4,358,372,407
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	7.0543
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	7.1617
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.6122
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6367

Name=Anthony Miranda

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Facilities
Base Annual Salary Amount	\$107,785
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$2,900
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$701
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$38,643
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of \$14,450
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/a
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Anthony Miranda

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Carmelina Januszanis

Category	Measure
Job Title	Accountant
Job Title II	None Reported
Base Annual Salary Amount	\$79,997
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	23
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$850
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$520
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,868
Contractual Post-Employment Benefit Description of Payout of Sick days	\$85 per day, maximum of \$14,450
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Carmelina Januszanis

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Deborah Saridaki

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$160,043
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$11,203
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$51,033
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Deborah Saridaki

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Joan Mast

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$181,990
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$17,224
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$56,998
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of Accumulated Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Joan Mast

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Margaret Hayes

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$204,526
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$22,462
Total Bonuses Amount	\$30,659
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$101,530
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of Accumulated Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Dr. Margaret Hayes

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lisa Rebimbas

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Pupil Services
Base Annual Salary Amount	\$172,508
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	30
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$14,618
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$45,509
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Lisa Rebimbas

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported



Name=Patricia Kane

Category	Measure
Job Title	Administrative Assistant
Job Title II	None Reported
Base Annual Salary Amount	\$78,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$17,475
Contractual Post-Employment Benefit Description of Payout of Sick days	\$75 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Patricia Kane

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Peter Pitucco

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$145,860
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	13
Description of Other Contracted Non-Working Days	Holidays
Total Allowances Amount	\$10,118
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$952
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,750
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100 per day, maximum of \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Payment of Accumulated Days per NJSA 18A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Peter Pitucco

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported