





NJ QSAC 2022

New Jersey Quality Single Accountability Continuum

NJ QSAC TIMELINE



- **PREPARATION OF DOCUMENTS** August - September 2021
- **REVIEW OF COMMITTEE ROLES & RESPONSIBILITIES** October 5, 2021
- **COUNTY SUPERINTENDENT REVIEW** March 2021- September 2022
- **COMMISSIONER REVIEW** September 2022
- **BOARD APPROVAL** October 6, 2022

WHAT IS QSAC?



- **NJQSAC is the Department of Education's monitoring and evaluation system for public school districts.**
- **It is a single comprehensive accountability system that consolidates and incorporates the monitoring requirements of applicable state laws and programs and complements federally required improvements.**
- **The system focuses on monitoring and evaluating school districts in five key components which, based on research, have been identified to be key factors in effective school districts.**

WHAT IS QSAC?



Once every three years, districts are required to undergo a full NJQSAC evaluation and must complete the District Performance Review (DPR).

The QSAC Process

- Become familiar with DPRs
- Establish an internal team
- Identify a person to oversee each of the 5 areas
- Have that person validate documentation and where it can be located
- The entire QSAC team has to agree with documents to be submitted

WHAT IS QSAC?



5 Key Components of School District Effectiveness

- INSTRUCTION AND PROGRAMS
- FISCAL MANAGEMENT
- GOVERNANCE
- OPERATIONS
- PERSONNEL

INSTRUCTION & PROGRAMS



- **STUDENT PERFORMANCE**
- **HIGH SCHOOL GRADUATION RATE**
- **ANALYSIS OF DATA**
- **CURRICULUM**
- **STUDENT ATTENDANCE**

FISCAL MANAGEMENT



- **BUDGET PLANNING**
- **FINANCIAL AND BUDGETARY CONTROL**
- **ANNUAL AUDIT**
- **OVERSIGHT OF GRANTS AND CAPITAL FUNDS**
- **PUBLIC SCHOOL DISTRICT FACILITIES**

GOVERNANCE



- **Board Policies, Procedures and By-Laws**
- **Standard School Board Practices**
- **Ethics Compliance**
- **Budget Priorities**
- **Board, Training, Disclosure & Operation**
- **Annual Evaluative Process**

OPERATIONS MANAGEMENT



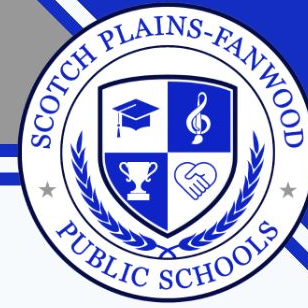
- **SUBMISSION OF REQUIRED DATA TO STATE**
- **STUDENT CONDUCT/DISCIPLINE**
- **SCHOOL SAFETY AND SECURITY**
- **STUDENT HEALTH AND ATTENDANCE**
- **EQUITY PLAN**
- **MEMORANDUM OF AGREEMENT WITH LAW ENFORCEMENT**

PERSONNEL



- **APPROPRIATE CERTIFICATIONS AND LICENSING OF PERSONNEL**
- **EVALUATION OF STAFF**
- **DISTRICT MENTORING**
- **PROFESSIONAL DEVELOPMENT**

DISTRICT PERFORMANCE REVIEW



- **INSTRUCTION AND PROGRAMS** **91%**
- **FISCAL MANAGEMENT** **96%**
- **GOVERNANCE** **100%**
- **OPERATIONS** **89%**
- **PERSONNEL** **97%**



- **DR. KAREN KULIKOWSKI** **PRESIDENT, BOARD OF EDUCATION**
- **DR. JOAN MAST** **SUPERINTENDENT OF SCHOOLS**
- **DR. ROBERT MCGARRY** **ASST. SUPERINTENDENT, CURRICULUM, TECHNOLOGY & PROGRAMS**
- **CHRISTOPHER JONES** **BUSINESS ADMINISTRATOR**
- **JAMES CANELLAS** **ASST. BUSINESS ADMINISTRATOR**
- **DR. LISA REBIMBAS** **DIRECTOR OF SPECIAL SERVICES**
- **JEANNE CLEARY** **DIRECTOR OF OPERATIONS & SPECIAL PROJECTS**

THANK YOU TO THE REVIEW COMMITTEE



- **PETER PITUCCO** **DIRECTOR OF HUMAN RESOURCES**
- **BARBARA PRESTRIDGE** **TEACHER & ARTS INTEGRATION SPECIALIST**
- **CANDICE TESTA** **PRESIDENT, SPFEA**
- **KATE ROSANDER** **SUPERVISOR OF MATHEMATICS K-5 & PRESCHOOL**
- **DR. SCOTT BORTNICK** **PRINCIPAL, BRUNNER ELEMENTARY SCHOOL**
- **DR. JOCELYN DUMARESQ** **PRINCIPAL, NETTINGHAM MIDDLE SCHOOL**
- **BROOKE KASKA-ESPOSITO** **ASST. PRINCIPAL, SPFHS**

THANK YOU TO THE REVIEW COMMITTEE

