



**IT IS THEREFORE RESOLVED** that the aforesaid subjects shall be discussed in private recess by this Board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

**MEMBERS PRESENT**

_____	Ms. Nancy Bauer
_____	Mrs. Amy Boroff
_____	Ms. Deb Brody
_____	Mrs. Karen Mitchell
_____	Ms. Stephanie Suriani
_____	Ms. Tonya Williams
_____	Ms. Amy Winkler
_____	Mr. Evan Murray, Vice President
_____	Dr. Karen Kulikowski, President

### **PLEDGE OF ALLEGIANCE**

### **EXECUTIVE SESSION REPORT**

**ADDITIONS** - added after Friday, November 5

3-C	Field Trip
10-BUS	Professional Services Proposal
11-BUS	Lighting Designer
12-BUS	Cliffside Body Corp Quote
13-BUS	HS Book Disposal
14-BUS	Everyday Math 3 Book Disposal
15-BUS	Evergreen Book Disposal
16-BUS	D & D Paving - concrete quote
2-POL	Board Policy

### **SUPERINTENDENT'S REPORT**

### **BUSINESS ADMINISTRATOR'S REPORT**

### **BOARD PRESIDENT'S ANNOUNCEMENT**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Scotch Plains-Fanwood Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Board of Education offices located at 512 Cedar Street, Scotch Plains, New Jersey. Such notice was also provided in written notice forwarded to the *Times*, now known as the *Union County Hawk*, the *Star Ledger*, the Township

Clerk of Scotch Plains and the Borough Clerk of Fanwood in the revised Annual Notice of Regularly Scheduled Meetings as adopted September 1, 2021.

## **INSTRUCTIONAL UPDATES**

- Recognition of the Marching Band's Winning 2021 Season

### **November 18**

- 2020-2021 School Safety Data System (SSDS) and HIB for January to June 2020 presented by Ms. Rebimbas
- Self-Assessment Scores form July 1, 2020-June 30, 2021 presented by Ms. Lakendra McFadden, Student Assistant Specialist and District Anti-Bullying Coordinator

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS.

**Speakers: Please slowly and clearly state your full name and the town in which you reside.**

**PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.**

## **COMMITTEE REPORTS**

- Community Relations
- Curriculum
- Facilities
- Finance
- Negotiations Update
- Personnel
- Policy
- Strategic Planning
- Student Activities and Athletic
- Wellness and Equity

## **LETTERS TO THE BOARD**

Four emails were received from the public. The appropriate administrator responded.

## **BOARD MOTIONS**

### **CURRICULUM REPORT**

- \*1-C Move that the Board of Education approves the change in the following SY2021-2022 Out of District Placements:

<b>Case</b>	<b>Classification</b>	<b>Placement</b>	<b>Cost</b>
21-09	AU	Newmark School K-8	\$46,674.600
TBD		Pending	

- \*2-C Move that the Board of Education approves the superintendent's decisions in the following HIB cases discussed in Executive Session on October 28, 2021. None of the cases were determined to be HIB.

085-2122-01  
060-2122-01  
060-2122-02

- \*3-C Move that the Board of Education approves the following field trip:

- Thirty-five students and three chaperones from AP French Class would like to go to Marakesh Restaurant in Parsippany NJ on December 10, 2021. This trip will allow students to experience several pertinent aspects of the current unit of study.

### **PERSONNEL REPORT**

- \*1-PERS Move that the Board of Education approves the Superintendent's recommendations for personnel on the Personnel Report dated November 11, 2021 in the areas noted below: (Roll Call Vote)

1. Resignations/Terminations
2. Appointments
3. Change of Status
4. Auxiliary Employment

### **BUSINESS REPORT**

\*1-BUS Move that the Board of Education approves the staff training report dated November 11, 2021.

\*2-BUS Move that the Board of Education approves the modified resolution for the Teamsters MOA and CBA previously ratified on September 1, 2021:

**WHEREAS**, the Scotch Plains-Fanwood Board of Education (the “Board”) and the International Brotherhood of Teamsters Local 469 (“Local 469”) have determined that the District and its students benefit from the services of Local 469; and

**WHEREAS**, upon the Board and Local 469 negotiated in good faith and came to an agreement during negotiations regarding revisions to the provisions of the July 1, 2016 to June 30, 2020 agreement, the terms of which are memorialized in the drafted Memorandum of Agreement; and

**WHEREAS**, upon the Board’s approval of this resolution, this Memorandum of Agreement will be incorporated into the provisions of the new collective bargaining agreement in effect from July 1, 2020 to June 30, 2025.

**NOW, THEREFORE BE IT RESOLVED**, that the Scotch Plains-Fanwood Board of Education agrees as follows:

1. The Memorandum of Agreement ratified by Local 469 in connection to its collective bargaining agreement with the Board shall hereby be incorporated into the terms and conditions of the collective bargaining agreement to be ratified and effective from July 1, 2020 to June 30, 2025.
2. The Collective Bargaining Agreement ratified by Local 469 for the term of July 1, 2020 to June 30, 2025 is hereby ratified by the Board for immediate effect.

\*3-BUS Move that the Board of Education approves Sidebar Teamsters IDA agreement where the Board wants to compensate employees for additional work performed resulting from the rain and/or flood-related issues caused by the storm on September 2, 2021.

\*4-BUS Move that the Board of Education approves the Ross Haber and Associates Proposal to perform a demographic study for the district in the amount of \$6,500 for Professional Services. Funds will be withdrawn from Capital Reserve.

5-BUS Move that the Board of Education approves the Budget Review Process - Budget Assumptions and Guidelines 2022-2023.

6-BUS Move that the Board of Education acknowledges receipt of the district schools Security and Fire Drill Reports for the month of October 2021.

7-BUS Move that the Board of Education acknowledges receipt of Board Secretary's Reports, Treasurer of School Funds Reports, and Budget Adjustments:

Pursuant to N.J.A.C. 6A:23A-16.10(c), the Board Secretary certifies that as of October 31, 2021, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a); and that pursuant to N.J.A.C. 6A:23A-16.10(c), the Scotch Plains-Fanwood Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports, certifies that no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b). Therefore, Be It Resolved that the Board of Education approves receipt of Budget Transfers, the Board Secretary's Report and the Treasurer of School Monies Report for the month ending October 31, 2021.

8-BUS Move that the Board of Education acknowledges receipt of the following disbursement listings dated October 31, 2021:

- Creative Summer Workshop
- Cafeteria
- Payroll Agency Account
- Petty Cash
- Music Account
- Athletic Account
- Elementary Student Activity
- Park and Terrill Middle Student Activity
- High School Student Activity

9-BUS Move that the Board of Education approves bills for the period of October 23, 2021 through November 12, 2021 in the amount of \$

\*10-BUS Move that the Board of Education approves the District-Wide Storm Water Control Assessment professional services proposal by Potter Architects in the amount of \$48,200. Funds to be withdrawn from Capital Reserve.

- \*11-BUS      Move that the Board of Education approves fall play director Morgan Knight to fill in for the Lighting Designer position for a stipend in the amount of \$750 to be paid out of ticket proceeds.
  
- \*12-BUS      Move that the Board of Education approves the Cliffside Body Corp Quote in the amount of \$12, 205 to replace a rusted bed and liftgate on a district vehicle used for a variety of uses ranging from plowing, masonry and tree cutting. Funds to be withdrawn from Maintenance Reserve.
  
- \*13-BUS      Move that the Board of Education approves the disposal of books from the HS media center to make room for the new library floor. All requirements for properly posting have been met.
  
- \*14-BUS      Move that the Board of Education approves the disposal of the Everyday Math 3 - all requirements for properly posting have been met.
  
- \*15-BUS      Move that the Board of Education approves the disposal of 314 books from the Evergreen Library for the following reasons: obsolete, outdated, and not checked out for five or more years.
  
- \*16-BUS      Move that the Board of Education approves the D & D Paving - concrete quote in the amount of \$72,750; Ed Data X075 Bid #9184 for necessary repairs and replacement districtwide. Funds to be withdrawn from Maintenance Reserve.

**BOARD POLICIES**

- 1-POL      Move that the Board of Education approves the second reading and adopts the following board policy on November 18, 2021:  
  
                  5751              Sexual Harassment of Students
  
- 2-POL      Move that the Board of Education approves the abolishment of the following board policy on November 18, 2021:  
  
                  2425              Physical Education

**NEW BOARD BUSINESS**

## **OTHER BOARD BUSINESS**

### **1-OBB      Liaison Reports**

- Affordable Housing
- Garden State Coalition (GSCS)
- Municipal Alliance Committee (MAC)
- NJ School Boards Association
- PTA Council
- Presidents Council Meeting
- SP-F Shared Services
- Truth, Racial Healing, and Transformation (TRHT)
- Union Co. Educational Services Commission (UCESC)
- Union Co. School Boards Assoc.

### **2-OBB      Request to Attend Workshops and Workshop Reports**

## **APPROVAL OF MINUTES**

Move that the Board of Education approves the minutes listed below:

1. October 14, 2021- Open Agenda Meeting - Executive Session
2. October 14, 2021 - Open Agenda Meeting
3. October 28, 2021 - Regular Public Meeting - Executive Session
4. October 28, 2021 - Regular Public Meeting

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## **UPCOMING SCHEDULED MEETINGS**



Thursday, November 18 - Regular Public Meeting – Terrill Middle Auditorium - 7:30 p.m.

**GOOD OF THE ORDER**

**MOTION TO ADJOURN**