



**IT IS THEREFORE RESOLVED** that the aforesaid subjects shall be discussed in private recess by this Board and administrative staff, and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for non-disclosure no longer exist.

**MEMBERS PRESENT**

_____	Ms. Nancy Bauer
_____	Mrs. Amy Boroff
_____	Ms. Deb Brody
_____	Mrs. Karen Mitchell
_____	Ms. Stephanie Suriani
_____	Ms. Tonya Williams
_____	Ms. Amy Winkler
_____	Mr. Evan Murray, Vice President
_____	Dr. Karen Kulikowski, President

**PLEDGE OF ALLEGIANCE**

**EXECUTIVE SESSION REPORT**

**SUPERINTENDENT'S MESSAGE**

**BUSINESS ADMINISTRATOR'S REPORT**

**BOARD PRESIDENT'S ANNOUNCEMENT**

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Scotch Plains-Fanwood Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Board of Education offices located at 512 Cedar Street, Scotch Plains, New Jersey. Such notice was also provided in written notice forwarded to The Times, The Star Ledger, the Township Clerk of Scotch Plains and the Borough Clerk of Fanwood in the Annual Notice of Regularly Scheduled Meetings as adopted April 29, 2021.

**INSTRUCTIONAL UPDATE**

- Catherine Dixon and Park Middle School students present the Coffee Cart

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS.

**Speakers: State your full name and the town in which you reside.**

**PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.**

### **COMMITTEE REPORTS**

- Community Relations
- Curriculum
- Facilities
- Finance
- Negotiations Update
- Personnel
- Policy
- Strategic Planning
- Student Activities and Athletic
- Wellness and Equity

### **LETTERS TO THE BOARD**

18 emails were received from the public and the appropriate administrator responded.

### **SUPERINTENDENT'S REPORT**

\*1-S                      Out of District Placements

**MOTION:**                Move that the Board of Education approves the following Out of District Placements in the 2021-2022 school year and for ESY2021 placement and aide costs:

**2021-2022 SY - Public**

Case #	Classified	Placement	Cost
		Lamberts Mill	
20-18	SLD	Academy	\$58,540
21-06	OHI	Project Hire	\$2,925
08-24	AUT	UCCTI	\$10,000
20-10	OHI	Rutgers Day School	\$88,200

**2021-2022 SY - Private**

Case #	Classified	Placement	Cost	
21-04	AUT	Center School	\$39,000	*Aide Cost - Tuition Previously Approved
16-10	AUT	Calais School	\$38,700	*Aide Cost - Tuition Previously Approved
18-27	AUT	ECLC	\$42,300	*Aide Cost - Tuition Previously Approved
20-01	AUT	ECLC	\$42,300	*Aide Cost - Tuition Previously Approved

and

**ESY 2021 - Private**

Case #	Classified	Placement	Cost	
		OCUC Inroads To		
20-23	AUT	Opportunities	\$5,500	
10-09	MD	Bancroft	\$3,000	*Aide Cost - Tuition Previously Approved
16-10	AUT	Calais School	\$6,450	*Aide Cost - Tuition Previously Approved
18-27	AUT	ECLC	\$4,700	*Aide Cost - Tuition Previously Approved
20-01	AUT	ECLC	\$4,700	*Aide Cost - Tuition Previously Approved
18-23	AUT	ECLC Aide	\$4,700	*Aide Cost - Tuition Previously Approved

\*2-S Harassment, Intimidation and Bullying Report

MOTION: Move that the Board of Education affirms the Superintendent's decision in the following HIB case reported in Executive Session on July 14, 2021. The case was determined to be HIB:

060-2021-03

\*3-S Curriculum Approval (Roll Call Vote)

MOTION: Move that the Board of Education approves the curriculum committee's recommendation for the textbook adoption, adding the new LLD (Learning or Language Disabilities) course at Park Middle School, and the Program of Studies for Elementary School, Fifth Grade and Middle School for the 2021-2022 school year.

Title of Book	Package: Theory and Analysis – Hardcover Aural Skill Sight-Singing Workbook and Ear-Training
Authors	Jane Piper Clendinning and Elizabeth West Marvin Paul Murphy and Joel Phillips
Publisher	W.W. Norton & Company
Copyright Date	2021
School Year	2021-2022
Program/School/ Course/Grade	AP Music Theory High School
Cost Per Book	\$172.80

\*4-S            Establish or Eliminate Special Education Program/Service

MOTION:        Move that the Board of Education authorizes submission of the following requests to establish or eliminate the following Special Education Program/Service to the Union County Office of Education:

Establish

- Multiple Disabilities special class K-3 Evergreen Elementary School with the option of an ESY (extended school year) program for students as needed.
- Multiples Disabilities Class K-3 School One Elementary School with the option of an ESY (extended school year) program for students as needed.
- Learning Language Disabilities Mild/Moderate Class 5-8 Park Middle School with the option of an ESY (extended school year) program for students as needed.

Eliminate

- Preschool Disabilities special class program at Evergreen Elementary School.
- Multiple Disabilities special class program at Coles Elementary School.

\*5-S            Field Trip Requests

MOTION:        Move that the Move that the Board of Education approves the following field trip requests for the 2021-2022 school year:

- District Field Trips 2021-2022
- Preschool and QUEST Field Trips 2021-2022
- SPFHS Self Contained Program Trip list 2021-2022
- SPFHS Anticipated Field Trips-2021-2022

\*6-S            Comprehensive Equity Plan Statement of Assurance 2021-2022

- MOTION:** Move that the Board of Education affirms submission of the 2021-2022 annual Statement of Assurance for the Comprehensive Equity Plan (2019-2022) to the Union County Office of Education attesting that the district has complied with the following:
1. The school district, charter school or renaissance school project has reviewed its implementation strategies for school year 2020-2021 and provides assurance that the implementation timeline has been met at each school within the district, charter school or renaissance school project, if applicable. The areas of noncompliance as indicated in the CEP have met specific indicators of achievement at each site, if applicable, during this previous school year.
  2. The school district, charter school or renaissance school project will continue to fully implement the NJDOE approved Comprehensive Equity Plan.
  3. The district, charter school or renaissance school project will achieve and maintain compliance with all applicable laws, codes, and regulations governing equity in education including, but not limited to: N.J.S.A.18A:36-20; N.J.S.A.10:5; N.J.A.C. 6A:7; Titles VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; The Americans with Disabilities Act of 1990; Individuals with Disabilities Education Act (I.D.E.A.) of 1997.

## **PERSONNEL AGENDA**

- \*1-PERS Approval of Superintendent's Personnel Report (Roll Call Vote)

**MOTION:** Move that the Board of Education approves the Superintendent's recommendations for personnel on the Personnel Report dated September 1, 2021 in the areas noted below:

1. Retirements
2. Resignations/Terminations
3. Appointments
4. Change of Status
5. Leaves of Absence
6. Degree Status Change
7. Sixth Period Assignments
8. Auxiliary Employment
9. Substitute Staff – as needed for 2021-2022 school year
10. Withholding of Increments

## **BUSINESS FUNCTIONS**

- \*1-BUS Staff Training

**MOTION:**

Move that the Board of Education approves the staff training report dated September 1, 2021.

\*2-BUS Special Education Legal Settlement Agreement

MOTION: Move that the Board of Education approves the special education legal settlement for Case # 20-20 who will continue at the Grove School with graduation anticipated by August 30, 2022. Parents will be reimbursed academic costs from September 1, 2021 through August 30, 2022 not to exceed \$62,400 and clinical costs through graduation not to exceed \$24,300. Parents will pay residential and all other expenses.

\*3-BUS 2021-2022 Parental Contract for Student Transportation

MOTION: Move that the Board of Education approves the 2021-2022 Parental Contract for Student Transportation for Case # 17-14 effective July 1, 2021 through June 30, 2022 at the rate of \$93 per day/in-person instruction for a maximum of \$19,902 for 214 days.

\*4-BUS Related Services

MOTION: Move that the Board of Education approves the following related services vendors for the 2021-2022 School Year.

**2021 ESY**

<b>Students</b>	<b>Related Services</b>	<b>Service Provider</b>	<b>Current Yr</b>	<b>Hourly Rate</b>
Various Students	Orientation & Mobility	Shore O&M	\$ 2,500	\$175
Various Students	OT/PT Services	Intensive Therapeutics	1,000	\$55

**2021-2022 SY**

<b>Students</b>	<b>Related Services</b>	<b>Service Provider</b>	<b>Current Yr</b>	<b>Hourly Rate</b>
Various Students	Physical Therapy	A&J Pediatric	\$34,500	\$ 90-contract corrected
Various Students	Psychological Evaluations	Erin Mori	3,000	300/Evaluation
Various Students	Instruction	Maria Hart	4,000	\$90
Various Students	Instruction	Susan Glick	18,000	\$75
Various Students	Instruction	Janice Bryk	4,500	\$90
Various Students	Nursing Services	A Caring Connection	150,000	\$60 RN/\$50 LPN

\*5-BUS Independent Evaluation Costs

MOTION: Move that the Board of Education, as per BOE Policy 2468, approves the recommended maximum allowable costs listed below for an independent evaluation for Board approval. These costs are based on the reasonable and customary rate the district has been paying for these evaluations through educational services

commissions, jointure commissions, approved clinics or agencies, or private licenses/certified practitioners.

<b>Maximum Allowable Cost Based on Information from Providers in New Jersey</b>	
2021-2022 School Year	
<b>Assessment</b>	<b>Maximum Allowable Cost</b>
Educational Evaluation	\$500
Psychological Evaluation	\$500
Neuropsychological Evaluation	\$4,000
Neurodevelopmental Evaluation	\$800
Neurological Evaluation	\$1,000
Psychiatric Evaluation	\$750
Augmentative Communication	\$1,300
Vocational/Transition Assessment	\$500 - \$2,200
Assistive Technology	\$1,200
Speech Evaluations	\$600
Physical Therapy Evaluations	\$400
Occupational Therapy Evaluations	\$400
Central Auditory Processing	\$600
Functional Behavioral Assessment	up to \$150/hour for max 10 hours
Audiological Evaluations	\$400 - \$500

\*6-BUS NJSIG Membership Renewal

MOTION: Move that the Board of Education approves the three-year contract renewal effective July 1, 2021 through July 1, 2024.

**WHEREAS**, N.J.S.A. 18A:18B -1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

**WHEREAS**, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18 A:18B -1, et seq. to provide insurance coverage and risk management services for its members;

**WHEREAS**, the Scotch Plains-Fanwood Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;



**WHEREAS**, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

**WHEREAS**, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

**WHEREAS**, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

**NOW THEREFORE, BE IT RESOLVED, THAT:**

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18.A:18 B-3(a), for a period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A.18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;

- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq. to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

\*7-BUS      PowerSchool PowerPack: Digital Document Delivery

MOTION: Move that the Board of Education approves the PowerSchool quote in the amount of \$6,240.00 for PowerSchool PowerPack: Digital Document Delivery to upload test results from various test sites, such as NJSLA, MAP and CoGat effective July 1, 2021 through June 30, 2022.

\*8-BUS      Communication Consultant

MOTION: Move that the Board of Education approves the professional services for Laura Bishop Communications Services to provide ongoing updates regarding district news to the community through social media from September 1, 2021 through June 30, 2022 at the rate of \$115 per hour up to approximately \$24,000. Funding to be withdrawn from the ARP ESSER Grant.

\*9-BUS      Fire and Security Drills

MOTION: Move that the Board of Education acknowledges the receipt of the Fire and Security Drills for the month of June and for summer 2021.

\*10-BUS     Acceptance of Grants

MOTION: Move that the Board of Education approves the acceptance of the 2021-2022 Federal IDEA Grant in the following amounts:

IDEA Basic Grant (includes non-public dollars)	\$ 1,341,217
IDEA Preschool Grant	<u>\$ 58,156</u>
	\$ 1,399,373

\*11-BUS Acceptance of Second Amended 2020-2021 ESEA Grant and Submission and Acceptance of Third Amendment of the 2020-2021 ESEA Grant

MOTION: Move that the Board of Education Funds approves the acceptance of the second amended 2020-2021 ESEA Grant:

Title I	\$137,117
Title I Reallocated	43,400
Title II	146,227
Title III	5,336
Title IV	20,132

and

Move that the Board of Education authorizes the third amended submission of the 2020-2021 ESEA Application and accepts the grant award of these funds upon the subsequent approval of the 2020-2021 application for the same amounts listed above.

\*12-BUS Submission and Acceptance of Amended 2021-2022 ESEA Grants

MOTION: Move that the Board of Education authorizes the submission of the 2021-2022 ESEA application and accepts the grant award of these funds upon the subsequent approval of the 2021-2022 application.

\*13-BUS Submission and Acceptance of the 2021-2022 ARP IDEA Grant

MOTION: Move that the Board of Education authorizes the submission of the 2021-2022 ARP IDEA Application and accepts the grant award of these funds upon the subsequent approval of the 2021-2022 application.

\*14-BUS 2021-2022 Nonpublic School Technology Initiative Program Participating Schools

MOTION: Move that the Board of Education approves the 2021-2022 Nonpublic School Security and Technology Initiative Program Agreements for the following participating schools located within this district:

**Name**

Jewish Community Center

Jump Immersion

Scotch Plains Baptist Christian Day

St. Bartholomew Academy  
The Goddard School  
Union Catholic High School  
Wonder Years Academy

\*15-BUS 2021-2022 Nonpublic School Security and Technology Initiative Program Agreements

MOTION: Move that the Board of Education approves the 2021-2022 Nonpublic School Security and Technology Initiative Program Agreements for Saint Bartholomew Academy in the following amounts:

Security	\$36,400
Technology	8,320

\*16-BUS Participation in Reading Recovery Program 2021-2022

MOTION: Move that the Board of Education authorizes the Business Administrator to execute the agreement for the 2021-2022 ongoing professional development for trained Reading Recovery teachers provided by the Flemington-Raritan Regional School District at a cost of \$4,500 for five (5) teachers to participate in this program.

\*17-BUS SwiftReach Networks LLC Agreement

MOTION: Move that the Board of Education approves the renewal of the SwiftReach Networks LLC Agreement for the period of July 1, 2021 through June 30, 2022 in the amount of \$10,682.

\*18-BUS Disposal/Sale of Equipment - Govdeals

MOTION: Move that the Board of Education approves the disposal of the following surplus equipment due to age and maintenance issues:

<b>Meraki Access points</b>	
<b>Units</b>	<b>Model</b>
109	MR32
19	MR34
1	MR16
5	MR24

**WHEREAS**, the Scotch Plains-Fanwood School District is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Scotch Plains-Fanwood School District is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW, THEREFORE, BE IT RESOLVED** by the Scotch Plains-Fanwood Board of Education, County of Union, as follows:

- 1) The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at govdeals.com and also available from the Scotch Plains-Fanwood Board of Education.
- 2) The sale will be conducted online and the address of the auction site is govdeals.com.
- 3) The surplus property is:

**Meraki Access points**

109 - MR32  
19 - MR34  
1 - MR16  
5 - MR24

- 4) The Scotch Plains-Fanwood Board of Education reserves the right to accept or reject any bid submitted.

\*19-BUS Disposal/Sale of Equipment – Public Bid

MOTION: Move that the Board of Education approves the disposal of the following items via public bid sale:

Description	Quantity	Notes
Dell Chromebook 3180	380	Chromebook Models will be sold separately
Dell Chromebook 3120	58	
2015 Macbooks 11 inch	150	Macbooks 11 inch and Macbooks 13 inch will be sold separately
2013 Macbooks 11 inch	25	
2012 Macbooks 11 inch	25	
2015 Macbooks 13 inch	125	
iPad mini 1	50 pcs	All iPads will be sold together
iPad mini 2	31 pcs	
iPad Air	97 pcs	
iPad 4	155 pcs	
iPad 2	54 pcs	
In focus IN114	85	All Projectors will be sold together
410w	1	
power lite 82c	1	
power lite 95	1	
power lite 108	2	
power lite 83c	1	
In focus IN2116	1	
Hitachi CP-X2510N	3	

Powerlite 1750	2
Powerlite 1716	2
Dell 3100MP	1

**WHEREAS**, the Scotch Plains-Fanwood School District is the owner of certain surplus property which is no longer needed for public use; and

**WHEREAS**, the Scotch Plains-Fanwood School District is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

**NOW, THEREFORE, BE IT RESOLVED** by the Scotch Plains-Fanwood Board of Education, County of Union, approves the disposal of listed equipment by public bid sale and reserves the right to accept or reject any bid submitted.

**\*20-BUS**     Asset Disposal

**MOTION:**   Move that the Board of Education Move that the Board of Education approves the disposal of the following that will be or have been replaced:

<b>Asset #</b>	<b>Item</b>	<b>Purchase (Historical Cost)</b>
127	Table - Cafeteria	\$4,206
125	Table – Cafeteria	4,206
233	Bandsaw – Vertical	1,195
232	Bandsaw – Vertical	2,895
N/A	Work Table	
N/A	Table Saw	

**\*21-BUS**     Business Reports

**MOTION:**   Move that the Board of Education acknowledges receipt of Board Secretary’s Reports, Treasurer of School Funds Reports, and Budget Adjustments:

Pursuant to N.J.A.C. 6A:23A-16.10(c), the Board Secretary certifies that as of June 30, 2021, and July 31, 2021, no line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(a); and that pursuant to N.J.A.C. 6A:23A-16.10(c), the Scotch Plains-Fanwood Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports, certifies that no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b).

Therefore, Be It Resolved that the Board of Education approves receipt of Budget Transfers, the Board Secretary’s Report and the Treasurer of School Monies Report for the months ending June 30, 2021 and July 31, 2021.

**\*22-BUS**     Receipt of Disbursement Listings

**MOTION:**

Move that the Board of Education acknowledges receipt of the following disbursement listings dated June 30, 2021 and July 31, 2021:

- Creative Summer Workshop
- Cafeteria
- Payroll Agency Account
- Petty Cash
- Music Account
- Athletic Account
- Elementary Student Activity
- Park and Terrill Middle Student Activity
- High School Student Activity

\*23-BUS Bill Lists

MOTION: Move that the Board of Education approves bills for the periods of June 19 to June 30, 2021 in the amount of \$3,153,544.46 and July 1 to August 19, 2021 in the amount of \$7,237,544.82.

## BOARD POLICIES

\* 1-POL Approval of Board Policies

MOTION: Move that the Board of Education approves the second reading and adopts the following board policies on September 1, 2021:

Policy 5610	Suspension
Policy 5620	Expulsion

\*2-POL Approval of Board Policies

MOTION: Move that the Board of Education approves the first reading of the following board policy on September 1, 2021:

Policy 1648.11	The Road Forward
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\*3-POL Approval of Board Policies

MOTION: Move that the Board of Education approves the abolishment of the following board policies on September 1, 2021:

Policy 1648	Restart and Recovery Plan
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Policy 1648.03

Restart and Recovery Plan: Full Time and Remote Instruction

## **NEW BOARD BUSINESS**

## **OTHER BOARD BUSINESS**

### 1-OBB Liaison Reports

- Affordable Housing
- Garden State Coalition (GSCS)
- Municipal Alliance Committee (MAC)
- NJ School Boards Association
- PTA Council
- Presidents Council Meeting
- SP-F Shared Services
- Truth, Racial Healing, and Transformation (TRHT)
- Union Co. Educational Services Commission (UCESC)
- Union Co. School Boards Assoc.

### 2-OBB Request to Attend Workshops and Workshop Reports

### \*3-OBB Superintendent of Schools Contract Rescission (Roll Call Vote)

MOTION: Move that, with the consent of the Superintendent, the Board of Education rescinds the five year contract of employment for Joan Mast, Ed.D, which was effective August 1, 2019 through June 30, 2023 and provided a salary of \$196,584. (Contract remains on file in the Department of Human Resources.)

### \*4-OBB Superintendent of Schools New Contract (Roll Call Vote)

MOTION: Move that, upon approval by the County Executive Superintendent and in accordance with N.J.A.C. 6A:23A-3.1, the Board of Education approves a five year contract of employment for Joan Mast, Ed.D, effective July 1, 2021 through 11:59 p.m. on June 30, 2026. Effective July 1, 2021, the 2021 – 2026 contract shall supersede and replace the 2019-2023 contract that the Board has rescinded. The Superintendent's annual salary for the school year 2021/2022 is established at \$202,088. (Contract on file in the Department of Human Resources.)

### \*5-OBB Teamsters Contract

MOTION:



Move that the Board of Education approves ratification of the International Brotherhood of Teamsters Local 469 Contract including the following Rate Percentage Increases:

2020-2021	3.0% including increments
2021-2022	3.1% including increments
2022-2023	3.15% including increments
2023-2024	3.2% including increments
2024-2025	3.25% including increments

\*6-OBB Joint Committee for Truth, Racial Healing and Transformation

MOTION: Move that the Board of Education adopts the following resolution:

**WHEREAS**, the Scotch Plains-Fanwood Board of Education recognizes the commitment of the Borough of Fanwood and the Township of Scotch Plains to work together in supporting inclusion, racial healing, education and community engagement; and

**WHEREAS**, in 2019 the Borough of Fanwood and the Township of Scotch Plains formed a Joint Committee for Truth, Racial Healing and Transformation; and

**WHEREAS**, The Borough of Fanwood and the Township of Scotch Plains have collaborated with the Scotch Plains-Fanwood Board of Education to support community based change to address the effects of racism; and

**NOW, THEREFORE, BE IT RESOLVED**, by the Scotch Plains-Fanwood Board of Education:

1. The Board of Education reaffirms and recommits its partnership with the “Joint Committee for Truth, Racial Healing and Transformation” (“TRHT”); and
2. It is understood that the focus of Scotch Plains-Fanwood Board of Education will be to support:
  - (a) Community-engaged education programs that promote inter-ethnic, inter-generational civic engagement; and
  - (b) Developing initiatives including convening public discussions and efforts to achieve greater social justice; and
  - (c) Such other initiatives that represent shared, mutually beneficial activities promoting respect, tolerance, appreciation for diversity, and an equitable community.
3. The Board of Education will review the recommendations of the Joint Committee, but the same will be non-binding on the Board of Education.

4. The Board Secretary is directed to forward an adopted copy of this Resolution to the members of the Joint Committee for Truth, Racial Healing and Transformation.

5. The Scotch Plains-Fanwood Board of Education shall annually determine, based upon a majority vote of the Board, its continued collaboration with the Joint Committee.

\*7-OBB Latino and Hispanic Heritage Month

MOTIO Move that the Board of Education adopts the following resolution:

**WHEREAS**, the State of New Jersey and, by extension, the New Jersey Department of Education and the Scotch Plains-Fanwood Board of Education celebrate Latino and Hispanic Heritage Month from September 15, 2021 to October 15, 2021; and

**WHEREAS**, the lasting impact that Hispanic New Jerseyans have had on our State, including participating in public service, innovating our economy, revolutionizing STEM pathways, excelling in education, enriching the arts and humanities, and calling for social change; and

**WHEREAS**, in January 2020, Governor Murphy signed the Latino and Hispanic Heritage Commission within the New Jersey Department of Education into law, ensuring that the cultural contributions and history of Latino and Hispanic people are properly explored within school curriculum and activities; and

**WHEREAS**, approximately 4,000 students have received the Spanish language Seal of Bilingualism through the New Jersey Department of Education since 2016, the highest number of Seals in any one language; and

**WHEREAS**, specifically during this COVID-19 pandemic, the New Jersey Department of Education provided links to resources for our English Language Learning (ELL) parents, students, and educators through our agency's COVID-19 webpage; and

**WHEREAS**, the webpage includes a portal for Spanish-speaking and bilingual parents that provides guidance on ELL instruction, the importance of being bilingual, and community resources for bilingual parents; and

**NOW, THEREFORE BE IT RESOLVED**, that the Scotch Plains-Fanwood Board of Education hereby recognizes September 15, 2021 to October 15, 2021 as Latino and Hispanic Heritage Month and welcome celebrations in our school district.

\*8-OBB Arts in Education

MOTION: Move that the Board of Education adopts the following resolution:

**WHEREAS**, arts education, comprising a rich array of disciplines including dance, music, theatre, media arts, literature, design, and visual arts, is a core academic subject and an essential element of a complete and balanced education for all students; and

**WHEREAS**, arts education enables students to develop critical thinking and problem-solving skills, imagination and creativity, discipline, alternative ways to communicate and express feelings and ideas, and cross-cultural understanding, which supports academic success across the curriculum as well as personal growth outside the classroom; and

**WHEREAS**, to succeed in today's economy, students must masterfully use words, images, sounds and movement to communicate; and

**WHEREAS**, the arts provide the skills and knowledge students need to develop the creativity and determination necessary for success in the global information age; and

**WHEREAS**, arts education has the power to make students want to learn not just within the arts, but other areas of study.

**NOW, THEREFORE, BE IT RESOLVED** that the week of September 12-18, 2021 is designated as "National Arts in Education Week."

\*9-OBB Suicide Prevention Month

MOTION: Move that the Board of Education adopts the following resolution:

**WHEREAS**, suicide is the third leading cause of death for youth ages 10 to 24 in the State of New Jersey, and the second leading cause of death for youth in that age group in the United States; and

**WHEREAS**, youth suicide statistics from the American Association of Suicidology show that in the United States, one young person under the age of 24 dies of suicide every hour and 43 minutes, and for every suicide death, it is estimated that approximated 200 teens and young adults make suicide attempts; and

**WHEREAS**, there are many risk factors for youth suicide, including trauma, abuse, prior suicide attempt, and a history of family members, committing or attempting to commit suicide; and

**WHEREAS**, data from the Youth Suicide Report also show that among New Jersey youth who completed suicide, mental health, relationships, and substance abuse were prevalent challenges; and

**WHEREAS**, youth suicide's impact reverberates through families, friends, and communities, and many suicide attempts that do not result in death do end in serious injury to the victims and lifelong trauma to their family and those who know them; and

**WHEREAS**, suicide warning signs include: previous suicide attempts; current talk of suicide, or making plans to attempt suicide, a strong wish to die or a pre-occupation with death; giving away prized possessions; moodiness; increased alcohol or other drug use; hinting at not being around in the future; or saying good-bye to family and friends; and

**WHEREAS**, early identification of these warning signs as well as recognition by family, friends, and members of the community of depressive behavior and other mental or behavioral health issues may help reduce the number of teens and young adults who commit or attempt to commit suicide; and

**WHEREAS**, increased public awareness of the risk factors and warning signs of youth suicide and community involvement in creating strategies to prevent teens and young adults from taking their own lives are key factors in youth suicide prevention and in the development of Statewide comprehensive anti-suicide initiative; now, therefore,

**BE IT RESOLVED** by the Scotch Plains-Fanwood Board of Education:

1. September of each year is designated as “Youth Suicide Prevention Awareness Month” in New Jersey in order to increase public awareness of the risk factors and warning signs for youth suicide, increase community involvement in creating strategies to prevent teen and young adults from taking their own lives, and to endorse the development of State wide comprehensive anti-suicide initiatives.

The Governor is respectfully requested to annually issue a proclamation recognizing September as “Youth Suicide Prevention Awareness Month” in New Jersey and calling upon public officials, the citizens of the State, and other interested groups to observe the month with the appropriate activities and programs.

\*10-OB B Approval of Revised 2021-2022 Schedule of Board Meeting Dates

MOTION: Move that the Board of Education approves the following revised schedule of board meeting dates for the 2021-2022 school year:

**\*\*REVISED\*\***

**SCOTCH PLAINS – FANWOOD BOARD OF EDUCATION  
JULY 2021 – JUNE 2022  
ANNUAL NOTICE OF REGULARLY SCHEDULED MEETINGS  
(N.J.S.A. 10:4-8d)**

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All Meetings Held At:

Administration Building  
512 Cedar Street  
Scotch Plains, NJ 07076

The Board will meet at 7:30 P.M. to recess into executive session and will return to the public meeting at 8:00 p.m. at which time action may be taken.

## Open Agenda Meetings

No August Open Agenda Meeting

### **No September Open Agenda Meeting**

Thursday, October 14, 2021

Thursday, November 11, 2021

No December Open Agenda Meeting

No January Open Agenda Meeting

Thursday, February 10, 2022

Thursday, March 10, 2022

No April Open Agenda Meeting

Tuesday, May 10, 2022

Thursday, June 2, 2022

## Regular Public Meetings

Wednesday, July 14, 2021

### **Wednesday, September 1, 2021-changed from Thursday, August 26, 2021**

Wednesday, September 29, 2021

Thursday, October 28, 2021

Thursday, November 18, 2021

Thursday, December 16, 2021

Thursday, January 20, 2022

Thursday, February 24, 2022

Thursday, March 24, 2022

Thursday, April 28, 2022

Thursday, May 19, 2022

Thursday, June 23, 2022

## Special Meetings

2022 Annual Organization Meeting – Thursday, January 6 – 7:30 p.m. – Administration Bldg.

Staff Recognition: Wednesday, May 25, 2022 – 3:30 p.m. – Evergreen, New Gym

Student Recognition: Tuesday, June 7, 2022 – 7:30 p.m. – Administration Bldg.

On occasion, the Board will meet in public from 7:00-7:30 p.m. for student or staff recognitions. No actions will be taken during these times.

## APPROVAL OF MINUTES

MOTION: Move that the Board of Education approves the minutes listed below:

1. June 7, 2021 – Student Recognition
2. June 17, 2021 – Open Agenda Meeting – Executive Session
3. June 17, 2021 – Open Agenda Meeting
4. June 23, 2021 – Regular Public Meeting – Executive Session
5. June 23, 2021 – Regular Public Meeting
6. July 14, 2021 – Regular Public Meeting – Executive Session
7. July 14, 2021 – Regular Public Meeting

IN ACCORDANCE WITH SCOTCH PLAINS-FANWOOD PUBLIC SCHOOLS BYLAWS #0164 and 0165, THE MEETING WILL BE OPENED FOR 15 MINUTES FOR PUBLIC COMMENTS. (MAXIMUM 3 MINUTES PER SPEAKER.) SPEAKERS ADDRESSING SUPERINTENDENT ITEMS, BUSINESS FUNCTIONS, AND OTHER BOARD BUSINESS WILL BE HEARD FIRST. IF TIME REMAINS, SPEAKERS MAY ADDRESS OTHER MATTERS.

**Speakers: State your full name and the town in which you reside.**

**PLEASE NOTE: Board Members cannot respond regarding concerns with individual students or staff members. Such matters should be addressed with the Superintendent's office.**

#### **UPCOMING SCHEDULED MEETINGS**

Wednesday, September 29– Regular Public Meeting – 7:30 p.m. – Administrative Building

Thursday, October 14 – Open Agenda Meeting – 7:30 p.m. – Administration Building

Thursday, October 28 – Regular Public Meeting – 7:30 p.m. – Administration Building

#### **GOOD OF THE ORDER**

#### **ADJOURNMENT**