

A. PERSONNEL – LABOR RELATIONS

The Superintendent recommends the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by &) conditional upon final approval by the New Jersey Department of Education, and the Board authorizes the submission of an application for emergent hiring pursuant to N.J.S.A. 18A6-7.1, et seq. All Appointments are contingent on the successful completion of all required background checks.

(#Leave Replacements/Long Term Substitutes do not accrue tenure)

1. APPOINTMENTS

*The salaries will remain fixed at the current level, and are subject to adjustment, as appropriate upon conclusion of a successor collective negotiations agreement.

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
#Caputo, Jason Effective 12/10/18-6/30/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence (B. Pharo)	Leave Replacement Italian Teacher Park Middle School

<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Sawchuk, Ryan Effective TBD-6/30/19	Step 1 \$15,926 (pro-rated)	Resignation (D. Ward)	7 hr Classroom Aide McGinn Elementary School

2. CHANGE OF STATUS

<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Koizumi, Jeannette	3.5 hr Classroom Aide Brunner Elementary School Effective TBD-6/30/19	Start Date	3.5 hr Classroom Aide Brunner Elementary School Effective 10/1/18-6/30/19
Sabio, Marc	Custodian Park Middle School Step 9, \$45,718 Effective 7/1/18-6/30/19	Retirement (D. O'Hara)	Head Secondary Custodian Park Middle School Step 8, \$52,843 Effective 10/1/18-6/30/19
Washuta, Katelyn	Special Education Teacher Terrill Middle School Effective 9/1/18-6/30/19	Leave of Absence (A. Salcedo)	Grade 5 Teacher Terrill Middle School Effective 9/24/18-4/4/19 And Special Education Teacher Terrill Middle School Effective 4/5/19-6/30/19

3. LEAVES OF ABSENCES

Baron, Trudy – 7 hr Classroom Aide Coles Elementary School	Medical	With Pay	9/26/18-11/25/18 (RTW: 11/26/18)
Cooper, Stephanie – School Psychologist Terrill Middle School	Maternity	With Pay (Revised)	9/14/18-10/11/18
	Fed/NJ FMLA	Without Pay (Revised)	10/12/18-12/19/18 (RTW: 12/20/18)
Cuzzo, Rachel – Special Education Teacher Park Middle School	Maternity	With Pay	1/2/19-2/5/19
	Fed/NJ FMLA	Without Pay	2/6/19-5/7/19 (RTW: 5/8/19)
Disney, Caitlin – Grade 1 Teacher School One Elementary	Maternity	With Pay	2/28/19-4/2/19
	Fed/NJ FMLA	Without Pay	4/3/19-6/30/19 (RTW: 9/1/19)
Gilroy, Aileen – 2.5 hr Lunch/General Aide McGinn Elementary School	Medical	With Pay	9/13/18-10/1/18
	Medical	Without Pay	10/2/18-1/1/19 (RTW: 1/2/19)
Morton-Edwards, Deborah – 7 hr Classroom Aide School One Elementary	Personal	Without Pay & Benefits	9/20/18-10/14/18 (RTW: 10/15/18)
O'Connor, Michael – Head Custodian (N) Park Middle School	Medical	With Pay (Revised)	9/7/18-10/7/18 (RTW: 10/8/18)
Salcedo, Amanda – Grade 5 Teacher Terrill Middle School	Medical	With Pay	9/25/18-11/30/18
	Maternity	With Pay (Revised)	12/1/18-12/5/18
	Fed FMLA	Without Pay (Revised)	12/6/18-1/9/19
	Fed/NJ FMLA	Without Pay	1/10/19-4/3/19 (RTW: 4/4/19)

4. CO-CURRICULAR APPOINTMENTS – 2018-2019 SCHOOL YEAR

*The stipends will remain fixed at the current level, and are subject to adjustment, as appropriate upon conclusion of a successor collective negotiations agreement.

PARK MIDDLE SCHOOL

S.T.E.A.M. Club

NAME

Toto, Erica

STIPEND

\$2,827.00

5. COACHING APPOINTMENTS – 2018 -2019 SCHOOL YEAR

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<u>HIGH SCHOOL – SPRING</u>	<u>COACH</u>	<u>STIPEND</u>	<u>STEP</u>
Boys' Tennis - Assistant	Ellsworth, Kenneth	\$4,474	1

6. TEMPORARY TRANSFER

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>	<u>PAY</u>
Binetti, Damiano	Head Custodian (N)	High School	9/14/18, 9/17/18, 9/18/18 (Revised)	\$35.14 (Revised)
James, Kenneth	Head Custodian (N)	High School	9/20/18-10/2/18	\$83.87

7. AUXILIARY EMPLOYMENT

1. One Nurse as support for students with medical needs at the 5th and 6th grade social at Park Middle School on October 19, 2018 *(as per attached)*.
2. One Nurse as support for students with medical needs at the 7th grade social at Park Middle School on January 22, 2019 *(as per attached)*.
3. One Nurse as support for students with medical needs at the 5th and 6th grade social at Park Middle School on April 5, 2019 *(as per attached)*.
4. One Nurse as support for students with medical needs at the 8th grade dance at Park Middle School on June 7, 2019 *(as per attached)*.
5. Three Teachers as chaperones at the band concert at Park Middle School on December 6, 2018 *(as per attached)*.
6. Two Teachers as chaperones at the chorus concert at Park Middle School on December 18, 2018 *(as per attached)*.
7. Three Teachers as chaperones at the band concert at Park Middle School on May 21, 2019 *(as per attached)*.
8. Two Teachers as chaperones at the chorus concert at Park Middle School on June 4, 2019 *(as per attached)*.
9. Ten teachers as additional chaperones for the 8th grade dance on June 7, 2019 at Park Middle School, *(as per attached)*.
10. One teacher as the band conductor for the 7th grade band playing at the Park Middle School 8th grade Recognition Night at SPF High School on June 19, 2019 *(as per attached)*.

11. Six teachers as additional chaperones for the Park Middle School 8th grade Recognition Night at SP High School on June 19, 2019 (*as per attached*).
12. Two nurses as coverage for various 5th & 6th grade socials and the 8th grade party at Terrill Middle School (*as per attached*).
13. Three teachers to chaperone for the Winter Choral Concert on December 5, 2018 at Terrill Middle School (*as per attached*).
14. Three teachers to chaperone for the Winter Instrumental Concert on December 13, 2018 at Terrill Middle School (*as per attached*).
15. Three teachers to chaperone for the 5th grade Night of Music on January 9, 2019 at Terrill Middle School (*as per attached*).
16. Three teachers to chaperone for the 5th grade Night of Music and Spring Choral Concert on May 21, 2019 at Terrill Middle School (*as per attached*).
17. Three teachers to chaperone for the Spring Instrumental Concert on June 4, 2019 at Terrill Middle School (*as per attached*).
18. One teacher as the band conductor for the 7th grade band playing at the Terrill Middle School 8th grade Recognition Night at SP High School on June 18, 2019 (*as per attached*).

8. **SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR**

Teachers – \$95/day – Aides \$84/day – Long Term Certificated Substitute Teacher-over 19 days in the same assignment/(\$283.00/Per Diem) Long Term Substitutes do not accrue tenure.

Flood, Theresa

Izaguirre, Karen

Lishak, Dawn*

***Denotes District Employee**

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1. RESIGNATIONS/TERMINATIONS

Placca, John – Athletic Trainer (.5 FTE) High School	Effective: 12/12/18 Reason: Personal
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2. APPOINTMENTS

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<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Moore, Gary Effective TBD-6/30/19	\$48,000 (pro-rated)	Resignation/Position Changed from Technology Support Specialist (A. Budis)	District Theater Production Technology Specialist District (High School)
Mounts, Lydia Effective TBD-6/30/19	Step 1 \$15,926 (pro-rated)	Resignation (C. Gaud-Torres)	7 hr Classroom Aide Evergreen Elementary School

3. LEAVES OF ABSENCES

Hillman, Trisha – Speech/Language Specialist Brunner Elementary School	Maternity	With Pay	2/1/19-2/24/19
	Fed/NJ FMLA	Without Pay	2/25/19-5/27/19
	Childrearing	Without Pay & Benefits	5/28/19-6/30/19 (RTW: 9/1/19)

4. AUXILIARY EMPLOYMENT

1. Fifteen teachers to supervise students for Saturday or After School Detention, at the High School, as needed on a weekly basis, September 5, 2018 – June 20, 2019 (as per attached).

5. **JOB DESCRIPTION**

NEW:

Cafeteria Worker (*as per attached*)

6. **SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR**

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*Koizumi, Jeannette

Valencia, Deborah

*Denotes District Employee