

A. PERSONNEL – LABOR RELATIONS

The Superintendent recommends the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by &) conditional upon final approval by the New Jersey Department of Education, and the Board authorizes the submission of an application for emergent hiring pursuant to N.J.S.A. 18A6-7.1, et seq. All Appointments are contingent on the successful completion of all required background checks.

(#Leave Replacements/Long Term Substitutes do not accrue tenure)

1. RETIREMENTS

Russo, Marla – 7 hr Classroom Aide
Park Middle School
Effective: 1/30/18

Staniec, George – 12M Office Assistant
Office of Special Services
Effective: 1/31/19

2. RESIGNATIONS/TERMINATIONS

Baron, Trudy – 7 hr Classroom Aide
Coles Elementary School
Effective: 11/30/18
Reason: Personal

Booker, Martha – 2.5 hr Lunch/General Aide
School One Elementary
Effective: 11/30/18
Reason: Personal

Collins, Cerissa – 2.5 hr Lunch/General Aide
School One Elementary
Effective: 10/19/18
Reason: Personal

Rapczynski, Kristine – School Nurse
Brunner Elementary School
Effective: 12/21/18
Reason: Personal

3. APPOINTMENTS

*The salaries will remain fixed at the current level, and are subject to adjustment, as appropriate upon conclusion of a successor collective negotiations agreement.

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
#Kramer, Alexander Effective 12/3/18-4/30/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence (K. Tinker)	Leave Replacement English/Language Arts Teacher Terrill Middle School
Markovitz, Lauren Effective TBD-6/30/19	MA, Step 1 \$61,180 (pro-rated)	Transfer (K. Iarussi)	School Counselor Terrill Middle School

#Valencia, Deborah Effective 11/15/18-6/30/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence/Position moved from McGinn to Brunner (K. Gollnick)	Leave Replacement Grade 4 Teacher Brunner Elementary School
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SUPPORT STAFF

<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>	
Berlant, Jane Effective 11/19/18-6/30/19	Step 1 \$5,553 (pro-rated)	Resignation (M. Brown)	2.5 hr Lunch/General Aide School One Elementary
Brawley, Evan Effective 10/30/18-6/30/19	Step 1 \$15,926 (pro-rated)	New Position	7 hr Classroom Aide Terrill Middle School
Callender, Bianca Effective TBD-6/30/19	Step 1 \$15,926 (pro-rated)	Retirement (M. Russo)	7 hr Classroom Aide Park Middle School
Henry, Ann Effective 11/26/18-6/30/19	Step 3 \$36,222 (pro-rated)	Transfer (M. Treadwell)	Custodian (N) Terrill MS/District
Moore, Travis Effective TBD-6/30/19	Step 1 \$66,222 (pro-rated)	Employee #5640	Maintenance A/Carpenter District
Reonegro, Michelle Effective 11/26/18-6/30/19	Step 1 \$5,553 (pro-rated)	Resignation (C. Collins)	2.5 hr Lunch/General Aide School One Elementary

4. CHANGE OF STATUS

**CERTIFIED
STAFF**

<u>From</u>	<u>Reason for Change</u>	<u>To</u>
#Dragonas, Maria Leave Replacement Special Education Teacher Terrill Middle School Effective TBD-4/5/19	Start Date	Leave Replacement Special Education Teacher Terrill Middle School Effective 11/1/18-4/5/19

Pantano, Kelly	Leave Replacement Grade 3 Teacher McGinn Elementary School (K. Gollnick) \$56,571, BA, Step 1 Effective 9/1/18-6/30/19	Resignation/Position moved from Brunner to McGinn (J. Smith)	Grade 3 Teacher McGinn Elementary School \$62,832, MA, Step 4 Effective 11/1/18-6/30/19
Ward, Cheryl	School Nurse Non-Instructional McGinn Elementary School Effective 9/1/18-6/30/19		School Nurse McGinn Elementary School Effective 10/1/18-6/30/19

SUPPORT STAFF

	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Adamczyk, Alina	Custodian (N) Park MS/District \$43,647, Step 6 Effective 7/1/18-6/30/19	Transfer (M. Sabio)	Custodian Park Middle School \$40,792, Step 6 Effective 11/1/18-6/30/19
Binetti, Damiano	Custodian (N) High School \$64,934, Step A Effective 7/1/18-6/30/19	Retirement (J. DiDonato)	Custodian High School \$60,912, Step A (pro-rated) Effective 11/1/18-6/30/19
Moore, Gary	District Theater Production Technology Specialist District (High School) Effective TBD-6/30/19	Start Date	District Theater Production Technology Specialist District (High School) Effective 11/6/18-6/30/19
Mounds, Lydia	7 hr Classroom Aide Evergreen Elementary School Effective TBD-6/30/19	Start Date	7 hr Classroom Aide Evergreen Elementary School Effective 11/12/18-6/30/19
Spiegel, Ann	7 hr Classroom Aide Terrill Middle School Effective 9/1/18-6/30/19	Student Need	7 hr Classroom Aide Coles Elementary & Terrill MS Effective 9/1/18-6/30/19
Treadwell, Maria	Custodian (N) Terrill MS/District Effective 7/1/18-6/30/19	Transfer (A. Adamczyk)	Custodian (N) Park MS/District Effective 11/1/18-6/30/19
Washington, William	Custodian (N) (Tuesday-Saturday) High School Effective 7/1/18-6/30/19	Transfer (D. Binetti)	Custodian (N) (Monday-Friday) High School Effective 11/19/18-6/30/19

5. LEAVES OF ABSENCES

Baron, Trudy – 7 hr Classroom Aide Coles Elementary School	Medical	With Pay (Revised)	9/26/18-11/30/18
Brennan, Linda – 2.5 hr Lunch/General Aide McGinn Elementary School	Personal	Without Pay	11/26/18-1/1/19 (RTW: 1/2/19)
Echols, Chereka – 7 hr Classroom Aide McGinn Elementary School	Fed FMLA	Without Pay	11/26/18-12/10/18 (RTW: 12/11/18)
Makely, Ellen – 7 hr Classroom Aide Park Middle School	Medical Fed FMLA	With Pay Without Pay	11/6/18-12/3/18 (a.m.) 12/3/18 (p.m.)-12/18/18 (RTW: 12/19/18)
Odim, Sarah – English/Language Arts Teacher Terrill Middle School	Medical	With Pay	10/29/18-11/18/18 (RTW: 11/19/18)
Pederson, Kerin – Speech/Language Specialist Evergreen Elementary School	Maternity Fed/NJ FMLA	With Pay Without Pay	2/4/19-3/3/19 3/4/19-6/2/19 (RTW: 6/3/19)
Peneno, Diane – Supervisor of Special Services District	Medical	With Pay (Revised)	9/17/18-11/25/18 (RTW: 11/26/18)
Ruela, Louisa – Grade 2 Teacher Brunner Elementary School	Medical Fed FMLA	With Pay Without Pay	1/3/19-1/8/19 1/9/19-2/13/19 (RTW: 2/14/19)
Tinker, Kimberly – English/Language Arts Teacher Terrill Middle School	Medical Maternity Fed FMLA Fed/NJ FMLA	With Pay With Pay Without Pay Without Pay (Revised)	11/12/18(p.m.)-12/2/18 12/3/18-1/17/19(a.m.) 1/17/19(p.m.)-1/29/19 1/30/19-4/30/19 (RTW: 5/1/19)
Ward, Julia – Special Education Teacher Park Middle School	Medical Fed FMLA Fed/NJ FMLA	With Pay Without Pay Without Pay	1/2/19-3/7/19 3/8/19-4/11/19 4/12/19-6/30/19 (RTW: 9/1/19)

6. SIXTH PERIOD ASSIGNMENTS

<u>TEACHERS</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>	<u>PAY</u>
Held, Christina	English/Language Arts	Terrill MS	11/13/18-11/30/18 (12 Days)	\$387.00
LaRegina, Nicole	English/Language Arts	Terrill MS	11/13/18-11/30/18 (12 Days)	\$380.00
Shelton, Margaret	English/Language Arts	Terrill MS	11/13/18-11/30/18 (12 Days)	\$443.00
Solomon, Carrie	English/Language Arts	Terrill MS	11/13/18-11/30/18 (12 Days)	\$443.00
Wilpizeski, Michael	English/Language Arts	Terrill MS	11/13/18-11/30/18 (12 Days)	\$352.00

7. AUXILIARY EMPLOYMENT

1. Five Teachers to supervise students as needed for The Empower Hour-Power Lunch Program: Chang Foundation Grant, 11/16/18-6/30/19 (*as per attached*).
2. Rebecca Schenker, Substitute Nurse, for the JSA Fall States, Iselin, NJ, November 17-18, 2018 at \$300 per diem.
3. Rebecca Schenker, Substitute Nurse, for the Model UN trip, Hershey, PA, January 4-6 2019, at \$300 per diem.
4. Four Teachers to coach the Park & Terrill Middle School 5th & 6th grade Science Olympiad Teams for the elementary level competition to be held in the winter of 2019 (*as per attached*).
5. Ten Teachers for Planning and Implementing New Teacher Roundtable workshops, January-June 2019 (*as per attached*).
6. Two Teachers for the Implementation of the Grade 5 Family Life Presentation to parents on March 7, 2019 at Terrill Middle School (*as per attached*).

8. JOB DESCRIPTIONS (as per attached)

REVISED:

Classroom Aide

School Counselor – High School

School Counselor – Middle School

School Library Media Specialist

Science Laboratory Technician

Supervisor of Elementary Education

Supervisor of English

Supervisor of Fine Arts

Supervisor of Mathematics

Supervisor of Science

Supervisor of Social Studies

Supervisor of Special Education

Supervisor of Technology/Special Projects

Supervisor of World Languages & English As A Second Language (ESL)

9. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR

Teachers – \$95/day – Aides \$84/day – Long Term Certificated Substitute Teacher-over 19 days in the same assignment/(\$283.00/Per Diem) Long Term Substitutes do not accrue tenure.

Burrows, Scott

Caputo, Jason

Caputo, Nancy

Jayinski, Aimee

Klein, Kristen

Malool, Amanda

Marke, Fatmire

Muenzen, Laurel*

Russo, Deanna

Schiller, Mary Kate

Taggart, Chapin

Vastano, Anthony

***Denotes District Employee**

Substitute Classroom Aides – \$84/day

Richter, Megan

10. SUSPENSION

<u>NAME</u>	<u>EFFECTIVE DATE</u>	<u>ACTION</u>
Employee #6803	11/13/18 – TBD	Suspension Without Pay

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(#Leave Replacements/Long Term Substitutes do not accrue tenure)

1. APPOINTMENTS

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<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Paine, Melissa Effective TBD-6/30/19	BA, Step 9 \$60,390 (pro-rated)	Resignation (K. Rapczynski)	School Nurse Brunner Elementary School
#Perez, Darlene Effective 1/2/19-5/29/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence (K. Santos)	Leave Replacement Grade 4 Teacher Evergreen Elementary School

<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Cummings, Lisa Effective TBD-6/30/19	Step 3 \$36,774 (pro-rated)	Transfer (T. Skoog)	12M Office Assistant - Counseling High School
Smith, Kathleen Effective TBD-6/30/19	Step 1 \$15,926 (pro-rated)	Resignation (T. Baron)	7 hr Classroom Aide Coles Elementary School

2. LEAVES OF ABSENCES

Hillman, Trisha – Speech/Language Specialist Brunner Elementary School	Maternity	With Pay (Revised)	2/1/19-2/19/19
	Fed/NJ FMLA	Without Pay (Revised)	2/20/19-5/21/19
	Childrearing	Without Pay & Benefits (Revised)	5/22/19-6/30/19 (RTW: 9/1/19)

Nail, Amanda – Social Studies Teacher Terrill Middle School	Childrearing	Without Pay & Benefits (Revised)	9/1/18-6/30/19 (RTW: 9/1/19)
Salcedo, Amanda – Grade 5 Teacher Terrill Middle School	Medical	With Pay (Revised)	9/25/18-11/11/18
	Maternity	With Pay (Revised)	11/12/18-12/5/18
	Fed FMLA	Without Pay (Revised)	12/6/18-1/2/19
	Fed/NJ FMLA	Without Pay (Revised)	1/3/19-3/27/19 (RTW: 3/28/19)

3. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR

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Cardenas, Jennifer

DeMarsico, Desli

Jacobs, Lance

*Morton-Edwards, Deborah

Nyaga, Lillian

***Denotes District Employee**