

A. PERSONNEL – LABOR RELATIONS

The Superintendent recommends the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by &) conditional upon final approval by the New Jersey Department of Education, and the Board authorizes the submission of an application for emergent hiring pursuant to N.J.S.A. 18A6-7.1, et seq. All Appointments are contingent on the successful completion of all required background checks.

(#Leave Replacements/Long Term Substitutes do not accrue tenure)

1. RETIREMENTS

Baron, Trudy – 7 hr Classroom Aide Coles Elementary School	Effective: 11/30/18 (Revised)
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2. RESIGNATIONS/TERMINATIONS

Negri, Audra – 7 hr Classroom Aide Coles Elementary School	Effective: 12/21/18 Reason: Personal
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3. APPOINTMENTS

*The salaries will remain fixed at the current level, and are subject to adjustment, as appropriate upon conclusion of a successor collective negotiations agreement.

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
#Blasch, Mackenzie Effective 2/26/19-6/30/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence (C. Disney)	Leave Replacement Grade 1 Teacher School One Elementary

<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Moyle, Christine Effective TBD-6/30/19	Step 1 \$5,553 (pro-rated)	Transfer (D. Lishak)	2.5 hr Lunch/General Aide Brunner Elementary School

4. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Iarussi, Kristine	Student Assistance Specialist/School Counselor Office of Special Services/District Effective TBD-6/30/19	Start Date	Student Assistance Specialist/School Counselor Office of Special Services/District Effective 12/10/18-6/30/19

Markovitz, Lauren	School Counselor Terrill Middle School Effective TBD-6/30/19	Start Date	School Counselor Terrill Middle School Effective 12/10/18-6/30/19
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Cummings, Lisa	12M Office Assistant- Counseling High School Effective TBD-6/30/19	Start Date	12M Office Assistant- Counseling High School Effective 1/2/19-6/30/19
Henry, Ann	Custodian (N) Terrill Middle School Step 3, \$36,222 (pro-rated) Effective 11/26/18-6/30/19	Night Differential	Custodian (N) Terrill Middle School Step 3, \$38,758 (pro-rated) Effective 11/26/18-6/30/19
Moore, Travis	Maintenance A/Carpenter District Effective TBD-6/30/19	Start Date	Maintenance A/Carpenter District Effective 1/2/19-6/30/19
Smith, Kathleen	7 hr Classroom Aide Coles Elementary School Effective TBD-6/30/19	Start Date	7 hr Classroom Aide Coles Elementary School Effective 12/5/18-6/30/19

5. LEAVES OF ABSENCES

Lidofsky, Lori – School Social Worker District/Office of Special Services	Personal	Without Pay & Benefits	12/4/18-1/15/19 (RTW: 1/16/19)
Ruela, Louisa – Grade 2 Teacher Brunner Elementary School	Fed FMLA	Without Pay (Revised)	1/3/19-2/13/19 (RTW: 2/14/19)

6. SIXTH PERIOD ASSIGNMENTS

<u>TEACHERS</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>EFFECTIVE (REVISED)</u>	<u>PAY (REVISED)</u>
Held, Christina	English/Language Arts	Terrill MS	11/13/18-12/3/18 (13 Days)	\$420.00
LaRegina, Nicole	English/Language Arts	Terrill MS	11/13/18-12/3/18 (13 Days)	\$412.00
Shelton, Margaret	English/Language Arts	Terrill MS	11/13/18-12/3/18 (13 Days)	\$480.00

Solomon, Carrie	English/Language Arts	Terrill MS	11/13/18-12/3/18 (13 Days)	\$480.00
Wilpizeski, Michael	English/Language Arts	Terrill MS	11/13/18-12/3/18 (13 Days)	\$381.00

7. AUXILIARY EMPLOYMENT

1. Six Teachers to organize and facilitate the After School Math Enrichment programs at Park and Terrill Middle Schools for grades 5-8, January-June 2019 (*as per attached*).
2. Six Teachers for the Arts Integration STEAM Units Planning, January-June 2019 (*as per attached*).

8. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR

Teachers – \$95/day – Aides \$84/day – Long Term Certificated Substitute Teacher-over 19 days in the same assignment/(\$283.00/Per Diem) Long Term Substitutes do not accrue tenure.

Deutsch, Samuel

Perez, Darlene

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1. RETIREMENTS

Waverka, Andrea – Music/Vocal Teacher
 Brunner/Evergreen Elementary Schools

Effective: 6/30/19

2. APPOINTMENTS

*The salaries will remain fixed at the current level, and are subject to adjustment, as appropriate upon conclusion of a successor collective negotiations agreement.

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
#Fliegelman, Mindy Effective 2/1/19-6/30/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence (A. Stack)	Leave Replacement Grade 5 Teacher Park Middle School
#Garafola, Jacquelyn Effective 1/31/19-6/3/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence (K. Pederson)	Leave Replacement Speech/Language Specialist Evergreen Elementary School
#Rittner, Stephanie Effective 1/2/19-3/29/19	BA, Step 1 \$56,571 (pro-rated)	Transfer/Leave of Absence (K. Washuta/A. Salcedo)	Leave Replacement Grade 5 Teacher Terrill Middle School
#Tennant, Hillary Effective 1/30/19-6/30/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence (T. Hillman)	Leave Replacement Speech/Language Specialist Brunner Elementary School

3. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
#Dragonas, Maria	Leave Replacement Special Education Teacher Terrill Middle School Effective 11/1/18-4/5/19 (K. Washuta/A. Salcedo)	Transfer/Leave of Absence (K. Washuta/A. Salcedo) Leave of Absence (J. Ward)	Leave Replacement Special Education Teacher Terrill Middle School Effective 11/1/18-1/1/19 And Effective 1/2/19-6/30/19
Ward, Julia	Special Education Teacher Park Middle School Effective 9/1/18-6/30/19	Transfer (K. Washuta)	Special Education Teacher Terrill Middle School Effective 1/2/19-6/30/19
Washuta, Katelyn	Grade 5 Teacher Terrill Middle School Effective 9/24/18-4/4/19 (for A. Salcedo) And Special Education Teacher Terrill Middle School Effective 4/5/19-6/30/19	Transfer (J. Ward)	Special Education Teacher Park Middle School Effective 1/2/19-6/30/19

<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Callender, Bianca	7 hr Classroom Aide Park Middle School Effective TBD-6/30/19	Start Date	7 hr Classroom Aide Park Middle School Effective 12/12/18-6/30/19

4. LEAVES OF ABSENCES

Stack, Adrienne – Grade 5 Teacher Park Middle School	Maternity	With Pay	2/4/19-2/26/19
	Fed/NJ FMLA	Without Pay	2/27/19-5/14/19
	Childrearing	Without Pay & Benefits	5/15/19-6/30/19 (RTW: 9/1/19)

5. AUXILIARY EMPLOYMENT

1. One Speech/Language Therapist for Speech Evaluations & IEP meetings, 12/13/18-6/22/19
(as per attached).
2. Four teachers for the Opera HD Live Arts Integration Unit Planning, January-June 2019
(as per attached).

- 3. Twenty-five teachers to plan & facilitate Peer Coaching, Flex Professional Development and After-School Professional Development workshops, January-June 2019 *(as per attached)*.
- 4. Four teachers to coach the Park & Terrill Middle School 5th & 6th grade Science Olympiad Teams at the competition on Saturday, February 23, 2019 *(as per attached)*.
- 5. Two Teachers for the Implementation of the Grade 5 Family Life Presentation to parents on March 7, 2019 at Park Middle School *(as per attached)*.

6. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR

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McAuliffe, Thomas

Paine, Melissa

Santos, Lilian

***Denotes District Employee**

7. SUSPENSION

<u>NAME</u>	<u>EFFECTIVE DATE</u> <u>(REVISED)</u>	<u>ACTION</u>
Employee #6803	11/13/18 – 12/10/18 (RTW: 12/11/18)	Suspension Without Pay