

A. PERSONNEL – LABOR RELATIONS

The Superintendent recommends the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by &) conditional upon final approval by the New Jersey Department of Education, and the Board authorizes the submission of an application for emergent hiring pursuant to N.J.S.A. 18A6-7.1, et seq. All Appointments are contingent on the successful completion of all required background checks.

(#Leave Replacements/Long Term Substitutes do not accrue tenure)

1. RETIREMENTS

- | | |
|---|--------------------|
| DuVoisin, Sharon – 6.5 hr Classroom Aide
High School | Effective: 6/30/19 |
| Holler, Maureen – Grade 1 Teacher
Evergreen Elementary School | Effective: 6/30/19 |
| Kane, Patricia – Interim Administrative Assistant - Superintendent
Administrative Office | Effective: 6/30/19 |
| Shapiro, Debra – Music (Vocal) Teacher
Evergreen & School One Elementary | Effective: 6/30/19 |

2. RESIGNATIONS/TERMINATIONS

- | | |
|---|--|
| Bruno, Anthony – Baseball – Grade 9
High School | Effective: 1/2/19
Reason: Change of Status |
| Heimall, Diane – 7 hr Classroom Aide
McGinn Elementary School | Effective: 1/16/19
Reason: Personal |
| McGovern, Courtney – 7 hr Classroom Aide
Terrill Middle School | Effective: 2/1/19
Reason: Personal |
| McKenna, Ryan – Baseball - Assistant
High School | Effective: 12/17/18
Reason: Personal |
| Employee #7146 – 2.5 hr Lunch/General Aide
School One Elementary | Effective: 12/20/18
Reason: Job Abandonment |
| Mounts, Lydia – 7 hr Classroom Aide
Evergreen Elementary School | Effective: 2/14/19
Reason: Personal |
| Zimbardo, Dylan – Groundsman
Maintenance Shop | Effective: 1/29/19
Reason: Personal |

3. APPOINTMENTS

*The salaries will remain fixed at the current level, and are subject to adjustment, as appropriate upon conclusion of a successor collective negotiations agreement.

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Guarnaccia, Katherine Effective TBD-6/30/19	BA, Step 1 \$28,286 (pro-rated)	Resignation (J. Placca)	Athletic Trainer (.5 FTE) High School
Rosania, Emily Effective TBD-6/30/19	MA+30, Step 11 \$70,216 (pro-rated)	Resignation (R. Sachs)	Learning Disabilities Teacher Consultant (LDTC) District/Office of Special Services

<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Dufford, Sean Effective 1/15/19-6/30/19	Step 1 \$66,222 (pro-rated)	Resignation (J. Faraone)	Maintenance A/Electrician District
Hoffer, Brandon Effective TBD-6/30/19	Step 3 \$38,758 (pro-rated)	Transfer (W. Washington)	Custodian (N) High School

4. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
#Eren, Aycan	Leave Replacement Grade 3 Teacher McGinn Elementary School Effective 9/27/18-4/10/19	Leave of Absence (A. McGee)	Leave Replacement Grade 3 Teacher McGinn Elementary School Effective 9/27/18-6/30/19
Paine, Melissa	School Nurse Brunner Elementary School Effective TBD-6/30/19	Start Date	School Nurse Non-Instructional Brunner Elementary School Effective 1/2/19-6/30/19
#Refinski, Sasha	Leave Replacement Social Studies Teacher Terrill Middle School Effective 9/1/18-2/1/19	Leave of Absence (A. Nail)	Leave Replacement Social Studies Teacher Terrill Middle School Effective 9/1/18-6/30/19

<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Gill, Emily	2.5 hr Lunch/General Aide Brunner Elementary School Step 1, \$5,553 Effective 9/1/18-6/30/19	New Position	3.5 hr C lassroom Aide Brunner Elementary School Step 1, \$7,963 (pro-rated) Effective 1/2/19-6/30/19
Moyle, Christine	2.5 hr Lunch/General Aide Brunner Elementary School Effective TBD-6/30/19	Start Date	2.5 hr Lunch/General Aide Brunner Elementary School Effective 1/7/19-6/30/19

5. LEAVES OF ABSENCES

Benson, Jaime – Special Education Teacher (.5 FTE) School One Elementary	Maternity	With Pay	3/11/19-3/31/19
	Maternity	Without Pay & Benefits	4/1/19-4/7/19
	Personal	Without Pay & Benefits	4/8/19-6/30/19 (RTW: 9/1/19)
Castore, Gina – 2.5 hr Lunch/General Aide Coles Elementary School	Medical	With Pay	1/14/19-2/24/19 (RTW: 2/25/19)
Chan-Lo, Lynda – Special Education Teacher School One Elementary	Medical	With Pay	1/17/19-2/6/19 (RTW: 2/7/19)
Gilroy, Aileen – 2.5 hr Lunch/General Aide McGinn Elementary School	Medical	With Pay	9/13/18-10/1/18
	Medical	Without Pay (Revised)	10/2/18-3/31/19 (RTW: 4/1/19)
Heimall, Diane – 7 hr Classroom Aide McGinn Elementary School	Medical	With Pay	12/11/18-12/16/18
	Medical	Without Pay & Benefits	12/17/18-1/16/19
Kurtz, Marissa – Speech/Language Specialist Brunner Elementary School	Maternity	With Pay	5/22/19-6/30/19
	Fed/NJ FMLA	Without Pay	9/1/19-11/24/19 (RTW: 11/25/19)
McGee, Allison – Grade 3 Teacher McGinn Elementary School	Maternity	With Pay	10/1/18-11/29/18
	Fed/NJ FMLA	Without Pay	11/30/18-2/24/19
	Childrearing	Without Pay & Benefits (Revised)	2/25/19-6/30/19 (RTW: 9/1/19)

Novik, Heidi – English Teacher High School	Maternity	With Pay	3/11/19–3/20/19
	Fed FMLA	Without Pay	3/21/19–5/12/19
	Fed/NJ FMLA	Without Pay	5/13/19–6/30/19
	Fed/NJ FMLA	Without Pay	9/1/19–10/13/19 (RTW: 10/14/19)
Pharo, Brittany – Italian Teacher Park Middle School	Maternity	With Pay (Revised)	12/10/18–1/30/19
	Fed/NJ FMLA	Without Pay (Revised)	1/31/19–5/1/19
	Childrearing	Without Pay & Benefits (Revised)	5/2/19–6/30/19 (RTW: 9/1/19)
Prusik, Laurie – 3.5 Classroom Aide Coles Elementary School	Medical	With Pay	9/25/18–10/16/18
	Medical	With Pay (Sick Bank) (Revised)	10/17/18–4/7/19 (RTW: 4/8/19)
Ruela, Louisa – Grade 2 Teacher Brunner Elementary School	Fed FMLA	Without Pay (Revised)	1/2/19–2/13/19 (RTW: 2/14/19)
Ruggieri, Beth – Special Education Teacher Park Middle School	Medical	With Pay	12/17/18–1/13/19 (RTW: 1/14/19)
Ryan, Timothy – English Teacher High School	Fed/NJ FMLA	Without Pay	1/22/19–2/19/19 (Intermittent Leave)
Sassaman, Erin – Social Studies Teacher High School	Maternity	With Pay	2/25/19–4/8/19
	Fed/NJ FMLA	Without Pay	4/9/19–6/30/19 (RTW: 9/1/19)
Stack, Adrienne – Grade 5 Teacher Park Middle School	Maternity	With Pay	2/4/19–2/26/19
	Fed/NJ FMLA	Without Pay (Revised)	2/27/19–5/28/19
	Childrearing	Without Pay & Benefits (Revised)	5/29/19–6/30/19 (RTW: 9/1/19)
Wojcik, Suzanne – School Counselor High School	Medical	With Pay	1/2/19–2/12/19 (RTW: 2/13/19)

6. SIXTH PERIOD ASSIGNMENTS

<u>TEACHERS</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>	<u>PAY</u>
Ewing, Kevin	Special Education	High School	2/4/19-6/20/19 (91 Days)	\$5,216.00

7. COACHING APPOINTMENTS – 2018 -2019 SCHOOL YEAR

*The stipends will remain fixed at the current level, and are subject to adjustment, as appropriate upon conclusion of a successor collective negotiations agreement.

<u>HIGH SCHOOL – SPRING</u>	<u>COACH</u>	<u>STIPEND</u>	<u>STEP</u>
Baseball-Assistant	Bruno, Anthony	\$7,692	4
Girls’ Lacrosse- Grade 9	Weber, Sarah	\$5,273	1

8. CO-CURRICULAR APPOINTMENTS – 2018-2019 SCHOOL YEAR

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<u>HIGH SCHOOL</u>	<u>NAME</u>	<u>STIPEND</u>
Fanscotian Co-Advisor (Revised)	Novik, Heidi (9/1/18-3/26/19-Split) Koetzner, Randolph (9/1/18- 3/26/19- Split and 3/27/19-6/30/19-Split) Stayvas, Robin (9/1/18-3/26/19-Split and 3/27/19-6/30/19-Split)	\$5,132.00
Model U.N. Co-Advisor (Revised)	Sassaman, Erin (9/1/18-2/24/19-Split) Oels, Brooke (9/1/18-2/24/19-Split and 2/25/19-6/30/19-Full)	\$2,844.00

<u>TERRILL MIDDLE SCHOOL</u>	<u>NAME</u>	<u>STIPEND</u>
Debate/Model UN	Heebner, Zachary (1/25/19-6/30/19)	\$2,827.00 p.r.

9. AUXILIARY EMPLOYMENT

1. Thirty Teachers for planning and implementing the professional development workshop for the February 15, 2019 district-wide in-service day (*as per attached*).
2. Rebecca Schenker, Substitute Nurse, for the JSA trip to Washington, D.C., February 22-24, 2019 at \$300 per diem.
3. Rebecca Schenker, Substitute Nurse, for the DECA trip to Atlantic City, March 4-6, 2019 at \$300 per diem.
4. Kristin Dinegar, Substitute Nurse, for the Music trip to Boston, April 4-7, 2019 at \$300 per diem.

10. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR

Teachers – \$95/day – Aides \$84/day – Long Term Certificated Substitute Teacher-over 19 days in the same assignment/(\$283.00/Per Diem) Long Term Substitutes do not accrue tenure.

Assuncao, Meghan

Chee, Holly

Substitute Nurses - \$150/day

Wollman, Stephanie

11. VOLUNTEERS – 2018-2019 SCHOOL YEAR

Schroder, Amanda - Softball

A. PERSONNEL – LABOR RELATIONS

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(#Leave Replacements/Long Term Substitutes do not accrue tenure)

1. APPOINTMENTS

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<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
#Dick, Elizabeth Effective 2/21/19-6/30/19	BA, Step 1 \$56,571 (pro-rated)	Leave of Absence (E. Sassaman)	Leave Replacement Social Studies Teacher High School
Morra, Lisa Effective TBD-6/30/19	MA, Step 15 \$73,856 (pro-rated)	Transfer (C. Frantz)	School Social Worker Office of Special Services/District

<u>SUPPORT STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Hughes, Sheila Effective TBD-6/30/19	Step 1 \$15,926 (pro-rated)	Resignation (A. Negri)	7 hr Classroom Aide Coles Elementary School

2. CHANGE OF STATUS

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
#Garafola, Jacquelyn	Leave Replacement Speech/Language Specialist Evergreen Elementary School Effective 1/31/19-6/3/19	Start Date	Leave Replacement Speech/Language Specialist Evergreen Elementary School Effective 1/28/19-6/3/19
#Tennant, Hillary	Leave Replacement Speech/Language Specialist Brunner Elementary School Effective 1/30/19-6/30/19	Start Date	Leave Replacement Speech/Language Specialist Brunner Elementary School Effective 1/28/19-6/30/19

<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
DeVizio, Jutta	7 hr Classroom Aide McGinn Elementary School Step 2, \$16,241 Effective 9/1/18-6/30/19	Retirement (G. Staniec)	12M Office Assistant Office of Special Services Step 1, \$35,711 (pro-rated) Effective 1/30/19-6/30/19

3. LEAVES OF ABSENCES

Fowler, Valerie – 10M Bus Driver Administrative Office	Fed/NJ FMLA	Without Pay	12/7/18-6/30/19 (Intermittent Leave)
Hillman, Trisha – Speech/Language Specialist Brunner Elementary School	Maternity	With Pay (Revised)	1/25/19-2/10/19
	Fed/NJ FMLA	Without Pay (Revised)	2/11/19-5/12/19
	Childrearing	Without Pay & Benefits (Revised)	5/13/19-6/30/19 (RTW: 9/1/19)
Pederson, Kerin – Speech/Language Specialist Evergreen Elementary School	Maternity	With Pay (Revised)	1/30/19-3/3/19
	Fed/NJ FMLA	Without Pay (Revised)	3/4/19-6/2/19 (RTW: 6/3/19)
Tyson, Nicholas – Health & Physical Education Teacher Terrill Middle School	Medical	With Pay	1/22/19-2/5/19(a.m.)
	Medical	Without Pay & Benefits	2/5/19(p.m.)-3/3/19 (RTW: 3/4/19)

4. CO-CURRICULAR APPOINTMENTS – 2018-2019 SCHOOL YEAR

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<u>PARK MIDDLE SCHOOL</u>	<u>NAME</u>	<u>STIPEND</u>
S.T.E.A.M. Club (Revised)	Toto, Erica (10/11/18-1/29/19-Full and 1/30/19-6/30/19-Split) and Bengivenga-Johnson, Amy (1/30/19-6/30/19-Split)	\$2,827.00

5. AUXILIARY EMPLOYMENT

1. One teacher to plan and facilitate Algebra I PARCC Prep Program, February-April 2019
(as per attached).

2. Two teachers for the parent presentation for 9th grade electives course selection on February 5, 2019, Terrill Middle School (as per attached).

6. SUBSTITUTE STAFF – AS NEEDED FOR THE 2018-2019 SCHOOL YEAR

Teachers – \$95/day – Aides \$84/day – Long Term Certificated Substitute Teacher-over 19 days in the same assignment/(\$283.00/Per Diem) Long Term Substitutes do not accrue tenure.

Bonavitacola, Stacey

Dillon, Jessica

Reonegro, Michelle*

***Denotes District Employee**