

**A. PERSONNEL – LABOR RELATIONS**

---

The Superintendent recommends the Board of Education approve the following Personnel items including the emergent employment of the following employees (indicated by &) conditional upon final approval by the New Jersey Department of Education, and the Board authorizes the submission of an application for emergent hiring pursuant to N.J.S.A. 18A6-7.1, et seq. All Appointments are contingent on the successful completion of all required background checks.

(#Leave Replacements/Long Term Substitutes do not accrue tenure)

**1. RESIGNATIONS/TERMINATIONS**

---

Beals, Alice – Music (Vocal) Teacher (.5 FTE) Brunner Elementary School	Effective: 6/30/21 Reason: Personal
Benshoff, Amanda – 7 hr Classroom Aide McGinn Elementary School	Effective: 6/30/21 Reason: Personal
Chopra, Kanika – English Teacher High School	Effective: 6/30/21 Reason: Personal
Freudenfels, Elyse – Student Government Advisor High School	Effective: 6/30/21 Reason: Personal
James, Chanel – 7 hr Classroom Aide Evergreen Elementary School	Effective: 6/30/21 Reason: Personal
Januszanis, Carmelina – Supervising Accountant Administrative Office	Effective: 6/30/21 Reason: Personal
Kohl, Daniel – 7 hr Classroom Aide McGinn Elementary School	Effective: 6/30/21 Reason: Personal
Mouton, Ronelle – 2.5 hr Lunch/General Aide Evergreen Elementary School	Effective: 6/30/21 Reason: Personal
Riggi, Robert – 7 hr Classroom Aide Brunner Elementary School	Effective: 5/18/21 Reason: Personal
Tucci, Connie – Basic Skills/Gifted & Talented Teacher Terrill Middle School	Effective: 6/30/21 Reason: Personal
Yoo, Ethan – 2.5 hr Lunch/General Aide School One Elementary	Effective: 6/30/21 Reason: Personal

**2. APPOINTMENTS**

<u>CERTIFIED STAFF</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Buckley, Melissa Effective 9/1/21-6/30/22	MA, Step 4 \$66,229	Resignation (E. DiCarlo)	Preschool Teacher (.5 FTE) and Special Education Teacher (.5 FTE) Brunner Elementary School
Espinal, Diana Effective 9/1/21-6/30/22	BA, Step 1 \$59,968	Retirement (M. Madden)	Preschool Teacher Brunner Elementary School
#Pearl, Melissa Effective 9/1/21-6/30/22	BA, Step 1 \$59,968	Leave of Absence (A. Cosman)	Leave Replacement Math Teacher Park Middle School

**3. CHANGE OF STATUS**

<u>CERTIFIED STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Borrelli Lisa	ESL Teacher (.4 FTE) Park Middle School MA, Step 4, \$26,492 Effective 9/1/21-6/30/22	New Position (.6 FTE)	ESL Teacher (1.0 FTE) Park/Terrill Middle Schools MA, Step 4, \$66,229 Effective 9/1/21-6/30/22
Burke, Jennifer	Special Education Teacher Terrill Middle School Effective TBD-6/30/21	Start Date	Special Education Teacher Terrill Middle School Effective 5/19/21-6/30/21
Leonardis, Mandee	Special Education Teacher Coles Elementary School Effective 9/1/21-6/30/22	Resignation (D. Pfund)	LDTTC Office of Special Services/District Effective 9/1/21-6/30/22 <i>(Contingent on issuance of the LDTTC certification)</i>
<u>SUPPORT STAFF</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Gallagher, Conor	Custodian (N) High School Step 3, \$39,715 Effective 7/1/21-6/30/22	Resignation (G. Moore)	District Theater Production Technology Specialist High School/District \$48,000 Effective 7/1/21-6/30/22

Rodak, Richard	Custodian (N) (T-S) High School Effective 12/16/20-6/30/21	Termination (Employee #7158)	Custodian Evergreen/Coles Elementary Schools Effective 6/11/21-6/30/21 And Effective 7/1/21-6/30/22
Tibbals, Jamison	Confidential Office Assistant- Human Resources Administrative Office \$44,376 Effective 7/1/21-6/30/22	Resignation (P. Barth)	Confidential Executive Secretary- Superintendent Administrative Office \$49,376 Effective 7/1/21-6/30/22
Tyler, Marianne	7 hr Classroom Aide Coles Elementary School Effective TBD-6/30/21	Start Date	7 hr Classroom Aide Coles Elementary School Effective 5/21/21-6/30/21
Zajac, Pamela	2.5 hr Lunch/General Aide Evergreen Elementary School Effective TBD-6/30/21	Start Date	2.5 hr Lunch/General Aide Evergreen Elementary School Effective 5/24/21-6/30/21

#### 4. LEAVES OF ABSENCE

Cuzzo, Rachel – Special Education Teacher Terrill Middle School	Maternity Childrearing	With Pay Without Pay & Benefits	9/1/21-9/27/21 9/28/21-2/1/22 (RTW: 2/2/22)
Leonardis, Mandee – Special Education Teacher Coles Elementary School	Medical	With Pay	5/26/21-6/13/21 (RTW: 6/14/21)
Lewis, Julia – Grade 3 Teacher Evergreen Elementary School	Maternity Fed/NJ FMLA	With Pay Without Pay	9/1/21-9/9/21 9/10/21-12/5/21 (RTW: 12/6/21)
Litz, Emily – Grade 5 Teacher Park Middle School	Childrearing	Without Pay & Benefits	9/1/21-12/12/21 (RTW: 12/13/21)
Melia, Annemarie – Speech-Language Specialist McGinn Elementary School	Medical	With Pay (Revised)	5/5/21-5/26/21 (RTW: 5/27/21)
Romero, Caitlin – Grade 3 Teacher School One Elementary	Maternity Fed/NJ FMLA Childrearing	With Pay Without Pay Without Pay & Benefits	9/1/21-11/9/21 11/10/21-2/9/22 2/10/22-6/30/22 (RTW: 9/1/22)

Rumaker, Colleen – Grade 4 Teacher Evergreen Elementary School	Childrearing	Without Pay & Benefits	9/1/21-12/12/21 (RTW: 12/13/21)
--	--------------	---------------------------	------------------------------------

## 5. SIXTH PERIOD ASSIGNMENTS

<u>TEACHERS</u>	<u>ASSIGNMENT</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>	<u>PAY</u>
Brody, Katherine (Revised)	Special Education	Park	3/15/21-5/27/21 (25 days)	\$1,153
DiMaggio, Jennifer (Revised)	Special Education	Park	9/14/20-5/27/21 (159 days- ½ period/day)	\$4,718
Dixon, Catherine (Revised)	Special Education	Park	3/15/21-5/27/21 (25 days)	\$1,326
Litos, Sophie (Revised)	Health/Physical Education	Park	3/15/21-5/27/21 (25 days)	\$1,057
Miceli, Nicholas (Revised)	Health/Physical Education	Park	3/15/21-5/27/21 (25 days)	\$1,197
Yeslavich, Elizabeth (Revised)	Special Education	Park	9/14/20-5/27/21 (159 days- ½ period/day)	\$3,460
Kelleher, Courtney (Revised)	Math	Terrill	1/14/21-5/27/21 (43 days)	\$2,054

## 6. AUXILIARY EMPLOYMENT

1. One Teacher to provide supervision during after school activity, May 2021 (*as per attached*).
2. One Teacher to supervise students, as needed, for *The Empower Hour – Power Lunch* Program: Chang Foundation Grant, May 28-June 24, 2021 (*as per attached*).
3. Seven Teachers for an assessment of virtual students, June 1-24, 2021 (*as per attached*).
4. Five Teachers to administer the 1<sup>st</sup> grade screening assessment to students new to the district, June-August 2021 (*as per attached*).
5. Two Teachers to attend the Green Dot Program to become a Green Dot Program Facilitator, June 22-25, 2021 (*as per attached*).
6. One nurse to provide services for students during the Extended School Year program, June 28-June 30, 2021 (*as per attached*).

7. One nurse to provide services for students during the Extended School Year program, July 1-July 29, 2021 (*as per attached*).

8. One Science Laboratory Specialist for maintaining record of summer supply orders for the High School, Middle School and Elementary Schools, July 1-August 31, 2021 (*as per attached*).

7. **SUBSTITUTE STAFF – AS NEEDED FOR THE 2020-2021 SCHOOL YEAR**

**Teachers - \$105/day – Aides - \$90/day – Nurses - \$200/day - Long Term Certificated Substitute Teacher- over 19 days in the same assignment/(\$294.00/Per Diem) Long Term Substitutes do not accrue tenure.**

Blechinger-Slocum, Devan

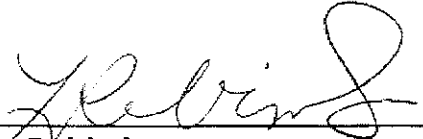
Rodger, Fiona

AUXILIARY EMPLOYMENT

DEPARTMENT: Special Services  
PROGRAM: Extracurricular Activities  
PURPOSE: To provide supervision during after school activity  
ACCOUNT #: 11-401-100-106-00-42-46-000-050  
DATES: May 2021

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>HOURS</u>	<u>HOURLY RATE</u>	<u>BUDGETED TOTAL</u>
Kelly Robertson	Teacher	4	\$38.00	\$152.00

Total: \$152.00

  
\_\_\_\_\_  
Lisa Rebimbas  
Director of Special Services

*RSB*

2020 - 2021

AUXILIARY EMPLOYMENT

DEPARTMENT: Office of Curriculum and Instruction

Dates: May 28, 2021 – June 24, 2021

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>ACCOUNT</u>	<u>HOURS</u>	<u>HOURLY RATE</u>	<u>BUDGETED TOTAL</u>
1	Teacher	20-015-100-100-00-48-48-000-105	8 hrs.	\$44.00	\$352.00
<u>TOTAL:</u>					\$352.00

**PURPOSE:** To supervise students as needed for *The Empower Hour – Power Lunch* Program: Chang Foundation Grant. Funding through the grant.



\_\_\_\_\_  
Dr. Robert McGarry  
Assistant Superintendent

DSS

2020 - 2021

AUXILIARY EMPLOYMENT


DEPARTMENT: Office of Curriculum and Instruction

Dates: June 1 – 24, 2021

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>ACCOUNT</u>	<u>NOT TO EXCEED HOURS</u>	<u>HOURLY RATE</u>	<u>TOTAL</u>
7	Teachers	11-000-221-104-00-43-43-000	10.5 hrs.	\$44.00	\$462.00

TOTAL:      **\$462.00**

PURPOSE: Assessment of virtual students.

  
\_\_\_\_\_  
**Dr. Robert McGarry**  
**Assistant Superintendent**



**AUXILIARY EMPLOYMENT**

**2020-2021**

**Department: Office of State, Federal & Elementary Programs**

**Date(s): June – August 2021**

<b>Employees</b>	<b>Position</b>	<b>Account</b>	<b>Hours Per Instructor</b>	<b>Hourly Rate</b>	<b>Budgeted Total</b>
5	Teacher	11-000-221-104-00-43-43-000	7	\$44.00	\$1,540.00

**Total:**

**\$1,540.00**

**PURPOSE:** To administer the 1<sup>st</sup> grade screening assessment to students new to district



---

**Dr. Robert McGarry**  
**Assistant Superintendent**

2020 - 2021

AUXILIARY EMPLOYMENT

DEPARTMENT: Office of Curriculum and Instruction

Dates: June 22-25, 2021

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>ACCOUNT</u>	<u>HOURS</u>	<u>HOURLY RATE</u>	<u>BUDGETED TOTAL</u>
2	Teachers	11-000-221-104-00-43-43-000	12 hrs. each	\$44.00	\$1056.00
<b><u>TOTAL:</u></b>					<b>\$1056.00</b>

**PURPOSE:** To attend the Green Dot Program to become a Green Dot Program Facilitator.



---

**Dr. Robert McGarry**  
**Assistant Superintendent**

SUMMER 2021 AUXILIARY EMPLOYMENT

DEPARTMENT: Special Services  
PROGRAM: Extended School Year  
PURPOSE: To provide nursing services for students during the Extended School Year program  
ACCOUNT #: 11-000-213-110-00-41-46-000-  
DATES: June 28, 2021 - June 30, 2021

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>HOURS</u>	<u>HOURLY RATE</u>	<u>BUDGETED TOTAL</u>
Margaret McArdle	Nurse	10	\$35.71	357.10

Total:

**\$357.10**

  
\_\_\_\_\_  
Lisa Rebimbas  
Director of Special Services

*AS*

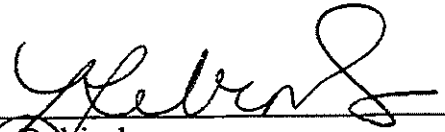
SUMMER 2021 AUXILIARY EMPLOYMENT

DEPARTMENT: Special Services  
PROGRAM: Extended School Year  
PURPOSE: To provide nursing services for students during the Extended School Year program  
ACCOUNT #: 11-000-213-110-00-41-46-000-  
DATES: July 1, 2021 - July 29, 2021

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>HOURS</u>	<u>HOURLY RATE</u>	<u>BUDGETED TOTAL</u>
Margaret McArdle	Nurse	88	\$36.29	\$3193.52

**Total:**

**\$3193.52**

  
\_\_\_\_\_  
Lisa Rehimbas  
Director of Special Services

*DSS*

2021-2022

AUXILIARY EMPLOYMENT

DEPARTMENT: Science

DATES: July 1, 2021 - August 31, 2021

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>ACCOUNT</u>	<u>HOURS</u>	<u>HOURLY RATE</u>	<u>BUDGETED TOTAL</u>
1	Science Laboratory Specialist	11-000-223-110-00-56-56-000	60	\$43.41	\$2,604.60
				<u>TOTAL:</u>	\$2,604.60

**PURPOSE:** Maintaining record of summer supply orders for the high school, middle school, and elementary schools; Maintaining record and inventory of supplies and chemicals in Science Central Storage; and organization of Science Lab Binders.



Guida Faria  
K-12 Science Supervisor

